

Job Advert

Job Title: English Teacher (Secondary School)

Location: Holy Trinity Church of England School, Crawley, UK

Position Type: Full-Time or Part-Time hours available

Salary: M1-6, UPS and ECTs are welcome to apply

Contract Type: Permanent

Start Date: Sept 2026, or earlier if possible

- Are you passionate about teaching English and inspiring young minds?
- Do you want to work in a vibrant, multi-faith, multicultural school that is founded on mutual trust and respect?
- Are you excited by the prospect of integrating technology and the latest research-based teaching methods in a dynamic classroom environment?
- Do you want to be part of a collaborative team that is dedicated to raising standards and unlocking the potential of every child?

If so, then we want to hear from you!

About Holy Trinity Church of England Secondary School:

Holy Trinity Church of England School is a vibrant and inclusive community located in Crawley, a culturally rich and diverse town. Crawley has fantastic transport links sitting halfway between Croydon and Brighton on the M23 corridor. There is also a fast train service between London Victoria, East Croydon, Haywards Heath and Brighton, in addition to other lines that serve the South. The school operates a minibus service for staff at the start and end of the day serving the three stations in Crawley (Ifield, Crawley and Three Bridges). The school is also the most well connected by bus of the six secondary schools in this area.

Rooted in Christian values, our ethos is underpinned by four key elements: dignity, community, wisdom, and hope. We are dedicated to inspiring every student and providing an environment where they can truly excel, both academically and personally.

We are committed to creating a diverse and inclusive environment and warmly encourage applications from individuals of all backgrounds, cultures and experiences. We believe that a variety of perspectives enriches our community and enhances our ability to serve and support everyone in our school community. We welcome people from all ethnicities, faiths, abilities, genders and sexual orientations, and are dedicated to providing equal opportunities for all. If you're passionate, driven and share our belief in the key values of dignity, community, wisdom and hope which underpin our school then we invite you to apply and bring your unique voice and talents to our team.

Our English Faculty offers a unique opportunity to teach a wide range of subjects, including English Language, English Literature, and Media Studies, in a state-of-the-art learning environment. The department is housed in a dedicated suite of classrooms, each with an interactive whiteboard and sound system with access to a Faculty workroom and adjacent staff room that fosters a spirit of collaboration and innovation amongst our teachers. This is more than just a place to teach—it's a space to grow and thrive professionally.

We are a forward-thinking team, passionate about integrating technology with traditional teaching methods to shape the learners of tomorrow. With every student equipped with their own iPad, you will have the opportunity to explore innovative approaches to education, ensuring learning is engaging, interactive, and future-ready. We offer an inspirational range of CPD opportunities including NPQ programmes of development led by the Church of England Foundation for Educational Leadership.

Crawley's rich diversity and multiculturalism make our school an exciting place to work, where every day presents new challenges and rewards. As part of our team, you'll be supported in your professional development and have the opportunity to play a pivotal role in shaping the future of our curriculum. We are committed to raising standards and unlocking the potential of every child, and we're looking for someone who shares our passion for excellence and innovation.

For further details on our school see our vacancies page, where you can view a video or PowerPoint from our Executive Head Teacher, Reverend Millwood.

The Role:

We are seeking an enthusiastic and dedicated English Teacher to join our outstanding teaching team. You will be responsible for teaching English to students in Years 7 to 11, delivering engaging and creative lessons that develop and engage our students with a love for literature and language. You will be a part of a young, forward-thinking, collaborative and supportive department that values innovation in teaching and a commitment to student success. The faculty work hard as a team but also have a great sense of humour and achieve a healthy work-life balance. We are looking for a team player who will help us to develop and shape the next phase of our journey to excellence.

Key Responsibilities:

- Plan and deliver high-quality English lessons to students in Years 7-11, adhering to the national curriculum.
- Inspire students to engage deeply with literature, writing, and critical thinking.
- Assess and monitor students' progress, providing feedback to help them achieve their personal and academic goals.
- Foster a classroom environment based on mutual respect, inclusivity, and a love of learning.
- Participate in departmental and whole-school initiatives to promote literacy and student development.
- Contribute to the wider life of the school community through extracurricular activities or pastoral support.

Essential Qualifications and Experience:

- Must hold **Qualified Teacher Status (QTS)**.
- Strong subject knowledge of English, with the ability to teach up to GCSE level.
- A passion for teaching and learning, with a commitment to student progress and achievement.
- Excellent communication and interpersonal skills.
- An understanding and appreciation of the school's Christian ethos and values.

Why Join Us?

- Be part of a community that values dignity, community, wisdom, and hope.
- Work in a supportive and collaborative environment with opportunities for professional growth.
- Enjoy access to excellent facilities and resources to support your teaching, including the use of iPads for every student as part of our innovative approach to learning.
- Be at the forefront of our exciting curriculum development, where technology and traditional teaching methods blend seamlessly to enhance the educational experience of every child.
- Make a positive impact on the lives of young people, promoting a genuine love for English, reading and lifelong learning.

How to Apply:

To apply, please complete the application form available on the website, together with a covering letter outlining your suitability for the role. This must be emailed to hr@holytrinitycrawley.org.uk by **9am on Friday 6th March 2026. Interview – w/c 9th or 16th March 2026.**

For further information about the role or to arrange a visit, please contact Mrs Clare King, Associate Assistant Head and Leader of Learning (English) - cking@holytrinitycrawley.org.uk

The closing and interview dates are a guide only. We intend to review applications as they are received and call those shortlisted for immediate interview. An early application is advised, as once we have appointed, we will close the recruitment process.

Safeguarding Statement

This school and West Sussex County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to an appropriate Disclosure and Barring Service check along with other relevant employment checks, including satisfactory references.