

## Person Specification

### Teacher of English

No	CATEGORIES	Essential / desirable	App form	Interview / task
<b>QUALIFICATIONS</b>				
1.	A degree qualification	E	√	
2.	Qualified teacher status	E	√	
3.	Evidence of continuous professional development	D	√	
<b>EXPERIENCE</b>				
4.	Track record of improving outcomes and raising standards in English at Key Stage 4	D	√	I
5.	Leadership responsibility within a team	D	√	I
6.	Track record of delivering Outstanding teaching	E	√	I/T
7.	Innovation and creativity to enthuse and engage learners	E	√	I/T
8.	Partnership and team working	E	√	I
9.	Track record of raising the profile of English	E	√	I
<b>ABILITIES SKILLS AND KNOWLEDGE</b>				
10.	Ability to set clear targets, track and monitor progress and develop strategies to realise goals	E	√	I
11.	Ability to communicate effectively with colleagues, governors and parents	E	√	I
<b>PERSONAL QUALITIES</b>				
12.	Commitment and passion to improve all the outcomes for all students	E	√	I
13.	Highly organised, literate and articulate	E	√	R
14.	Highest level of professional and personal integrity	E	√	R

15.	A strong commitment to inclusion and overcoming barriers to learning	E	√	I
16.	Personal resilience, persistence and perseverance	E	√	R
17.	A sense of humour	E	√	R
18.	Commitment to continuous professional development of self and others	E	√	R