



**BURFORD
SCHOOL**
FOUNDED 1571



JOB INFORMATION

Teacher of English

APPLICATION DEADLINE: 9.00am Monday 19 May 2025



THE SCHOOL

Burford School has been delivering an excellent education for over 450 years. Today, we continue to offer the best of education to day and boarding girls and boys, aged 11 to 18 years old.

We know our students will need superb academic foundations to flourish in the future, and we support each one to reach for their very best. We consistently achieve outstanding examination results, well above national and Oxfordshire figures. We are proud that a high proportion of students go on to university, including Oxbridge; secure competitive apprenticeships at companies including BMW Group and JP Morgan; and enter dream careers in performing arts to forensic science or physiotherapy. In our Learning Zone, we tailor learning to enable all students to reach their full potential. While outside of the classroom, our renowned Burford Institute of Music and Athletic Foundation support them to excel.

To achieve the most from life, our students will also need character. From sport, music, conversational Chinese, chess, Young Enterprise, drama and the Duke of Edinburgh's Award, we offer over 35 activities and clubs, with every student encouraged to participate. Through these experiences and the many trips and enrichment opportunities we provide, our young people develop resilience, commitment, problem-solving and communication skills they can use long after they leave us.

With our history to guide us, we teach our students traditional values and the importance of respect. We prepare them to meet 21st-century challenges and equip them with the tools to build happy and successful lives. Sometimes, we know, young people need extra support. Our large and experienced Pastoral Team works tirelessly to ensure that all students have the foundations to thrive while at Burford School.



Vision

We are fortunate to enjoy 40 acres of Cotswold countryside on site, and we make the most of our idyllic setting on the edge of the bustling historic market town of Burford.

We look forward to meeting you soon.

Mr Albrighton

Headteacher of Burford School



Our ethos is to provide the '**best of education**' to our students, supporting them to achieve excellent academic results, while not compromising on their enrichment and care.

Our core values are:

Respect

Inclusive, Sustainable, Community-led

We empower our students to respect one another and themselves.

Participate

Inspiring, Enriching, Diverse

We encourage our students to participate in a broad range of opportunities, whatever their interests or skills.

Reach

Ambitious, Bespoke, Nurturing

We support our students to reach to be the best versions of themselves.



THE ROLE

SALARY	:	MPS / UPS
CONTRACT	:	Full time
TERM	:	Temporary for one year in the first instance
STARTING DATE	:	September 2025
RESPONSIBLE TO	:	Head of English

We have an opportunity for an ambitious and enthusiastic Teacher of English to join our successful school.

The Team

The English department has of a wealth of expert teachers that are highly qualified, collaborative and experienced. Our teachers are specialists in their subject areas and offer students a wide variety of enrichment opportunities with an emphasis on building cultural capital.

What are we looking for:

We are seeking to appoint an inspirational teacher with a real passion for English who is able to motivate students across the age and ability range. The ability to also teach A Level English Literature and/or English Language and Literature would be highly advantageous.

We welcome applications from experienced or early career teachers. For further information or a discussion regarding the post, please contact the Head of Department, Miss J Ellis.



You will be able to demonstrate:

- Shared passion for wanting the best for our students and school
- High levels of motivation and passion for making a difference to the lives of young people
- Excellent knowledge and understanding of the subject
- Awareness of the importance of a diverse and inclusive curriculum
- Enthusiasm for your subject with the willingness to support extra-curricular opportunities
- The ability to communicate clearly with good interpersonal skills
- Good classroom management and organisational skills

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Burford School is committed to safeguarding children and young people. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check.

As part of the vetting procedures, shortlisted candidates will be subject to an online search. This isn't part of the shortlisting process, and there will be a chance to address any issues of concern at interview.

General Duties

You will be expected to carry out the professional duties of a teacher as outlined in the School Teachers' Pay and Conditions Document currently in operation, or any subsequent legislation.

Specifically, for the year 2024/25:

Teaching

- English to mixed ability groups in Years 7 & 8, setted classes in Year 9 and Key Stage 4. The opportunity to teach A Level English could be negotiated with the successful candidate. This is not the determining pre-requisite for the post.



Person Specification

CRITERIA	ESSENTIAL	DESIRABLE
1. Ability to work in a way that promotes the safety and wellbeing of children and young people	✓	
2. Qualified teacher status	✓	
3. Graduate	✓	
4. Subject Specialism - English	✓	
5. Ability to teach English across Key Stages 3 & 4	✓	
6. Ability to teach A-level English		✓
7. Effective classroom teacher	✓	
8. Willingness to support extra-curricular activities		✓
9. Recent and relevant CPD		✓
10. Enhanced DBS Check	✓	





Working at Burford

Burford is an oversubscribed school, situated in an area of outstanding natural beauty. It is an excellent school, with a superb environment for learning and priority given to teacher development. Our aim is to recruit colleagues who will be stimulated by the prospect of working hard to share in our success.

Visits to the school are warmly welcomed so you can see for yourself what makes Burford School such a special place to work – please contact Mrs Evans, HR Manager, to arrange this.

Additional Staff Benefits

- Additional PPA for professional development
- Supportive continuous professional development and growth opportunities
- Health and wellbeing support including access to an employee assistance programme, free flu vaccinations and a subsidised Healthcare Plan
- Teacher pension scheme membership
- The school is located within a short walk of a picturesque Cotswold town

As we are a heavily oversubscribed school, children of staff have priority for admission to Burford School*.

* Please see relevant Admissions Policy on the school website.



HOW TO APPLY

If you are applying from outside the UK please get in touch prior to completing an application.

Applications should be made by way of the Burford School application form. We are happy to accept a CV that accompanies an application form but cannot accept a CV alone.

Please download job details and an application form from our TES page: <https://www.tes.com/jobs/vacancy/teacher-of-english-oxfordshire-2215884>

Or contact Mrs S Evans, HR Manager, at the following email address:

s.evans@burford.oxon.sch.uk

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www.burford.oxon.sch.uk

Burford School, Cheltenham Road, Burford, Oxfordshire, OX18 4PL

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