

Ten Reasons to work at The Ladder School

1. A new school, with new opportunities, a bespoke curriculum, the chances to shape the future of education for vulnerable young people.
2. A Principal that is supportive, values people and appreciates the contributions of others and takes nothing for granted.
3. A sensible approach to work-life balance! With fewer students there is less marking, with fewer year groups there are fewer after school events and a smaller team of staff, means more collaboration, to reduce unnecessary work!
4. A school that is part of an innovative and nationally significant Multi Academy Trust, which has a diverse range of schools that encompasses all types of educational settings.
5. A school like no other in the area! The Ladder School is unique in offering high quality Alternative Provision and a range of opportunities for young people to succeed.
6. Opportunities for Continued Professional Development within the Trust and beyond. The Trust provides accredited courses and the opportunity to collaborate and network with other staff in schools within the Trust. Staff have access to external bodies that offer CPD.
7. A MAT with a proven track record of providing progression and development opportunities Trust-wide.
8. Educational values that matter! The Ladder School focuses on High Standards, Daring to Dream, Traditional Values, Success and Personalised Support. These also reflect the values of the wider Mercian family of schools.
9. A winner of the national Wellbeing Award for Schools, thereby, demonstrating our commitment to staff and student wellbeing. Staff have free parking and access to our Employee Assist Programme, plus several additional benefits.
10. Due to the size of The Ladder School, we offer a flexible approach to working and opportunities to change working patterns as the school grows.

