



# Gildredge House

## Gildredge House Recruitment Teacher of English Person Specification

### Qualifications

#### Essential

- Honours degree in English from a recognised university
- QTS

#### Desirable

- Further qualifications in English

### Experience

#### Essential

- Evidence of recent teaching of GCSE examination classes
- Experience of mixed ability teaching

#### Desirable

- Experience of A Level teaching

### Knowledge and understanding

#### Essential

- Current curriculum and examination requirements for students from KS3 to KS4
- Theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) including teaching and learning styles
- Up to date knowledge of current approaches to assessment, recording and reporting of students' progress
- Awareness of Equal Opportunities, Health & Safety, SEN and Safeguarding policies and procedures

#### Desirable

- Knowledge and understanding of the impact of KS2 changes on KS3 English
- Knowledge and understanding of current A Level specifications for English Literature, English Language or both

### Skills

#### Essential

- To promote the school's aims positively and use effective strategies to teach, assess, and monitor/evaluate their professional practice
- To develop appropriate and effective teacher-student relationships
- To establish and develop working relationships with teachers, parents, governors and the community
- To communicate effectively to a variety of stakeholders
- To create and maintain a stimulating learning environment

### **Desirable**

- Willingness to take part in Professional Development with regard to the A Level curriculum
- High level ICT in education skills

### **Personal Attributes**

#### **Essential**

- Flexibility and adaptability in terms of new ideas and approaches
- Enthusiasm for their subject area(s), specifically in English and for teaching in the secondary phase
- Commitment to the ongoing development of the department
- Ability to work well as part of a close knit team
- Willingness to organise and contribute to extra-curricular activities
- Strong commitment to the values and ethos of Gildredge House