



Alsager School

TEACHER OF ENGLISH (PERMANENT, FULL TIME) **Required for September 2023**

Thank you for your interest in this permanent post. To help your application, we have outlined below the particular qualities we hope you will be able to bring to this post.

We are seeking to appoint an inspirational, enthusiastic and talented teacher to join our outstanding English faculty in September 2023. The aptitude to demonstrate excellent subject knowledge and consistently teach stimulating and innovative lessons is essential.

The ideal candidate will:

- be a well-qualified English teacher with a record of planning and delivering lessons that are engaging, challenging and enjoyable to pupils of all ability levels.
- have a PGCE qualification and QTS (or will have by September 2023).
- be a proficient ICT user to enhance their teaching.
- have the ability to teach pupils throughout KS3, KS4 and KS5.
- be able to inspire and make positive relationships with students to encourage great learning.
- have an excellent understanding of the components that comprise outstanding teaching and learning.
- have evidence of supporting students to reach their full potential.
- be a resilient character with a strong personal drive.
- contribute to teamwork within the Faculty and the school as a whole.
- have high expectations and commitment to the wider life of the school.

As a member of an innovative and forward-looking faculty, you would be encouraged to gain a wide range of experience to support your own professional development.

All staff in the faculty are encouraged to develop their skills and expertise and to assume responsibility, as necessary, for the effective delivery of the teaching programmes. Planning programmes of study and the management of courses are a collective responsibility; hence, teamwork, shared ideas and mutual support are essential, well-developed, threads within the team.

We can offer you:

- the opportunity to work in one of the highest performing schools in Cheshire East and an Ofsted rated 'Good' (January 2023) school.
- a pleasant, working environment in well maintained and equipped classrooms on a mature campus in the heart of Alsager in rural Cheshire East.
- to work alongside a collaborative, forward thinking Head and Senior Leadership Team whose priority is to support and develop you.

Alsager School, Hassall Road, Alsager, Cheshire ST7 2HR

Telephone: 01270 871 100 • Email: admin@alsagerschool.org • Web: www.alsagerschool.org

Headteacher: Mrs A O'Neill



The Cornovii Trust
CEO: Mr R Middlebrook

The Cornovii Trust is a charity and a company limited by guarantee,
registered in England and Wales with company number 8597784
and having its registered office at Hassall Road, Alsager, Cheshire ST7 2HR



Alsager School

- a dedicated, hardworking and supportive English team all passionate about their subject.
- friendly and highly motivated students who are keen to learn and take pride in their achievements.
- a comprehensive induction programme when joining the school as an ECT, including your own dedicated mentor.
- an outstanding professional development programme with the opportunity to share best practice within your own faculty and with staff from other specialisms.
- a laptop to use whilst in employment.
- a large, modern and comfortable communal staff room to relax in during your breaks.
- employee of the week scheme.
- part of the Cheshire Teaching School Hub.
- superb on-site catering at very competitive prices.
- complementary 'breakfast sandwiches' each month on pay day and biscuits every Friday!
- reduced staff rate membership of £13 per month for state of the art gym facilities, including a swimming pool for on-site Leisure Centre Fitness Suite.
- free on-site parking.
- good road/rail links with access to Manchester city centre and the airport in under an hour.
- children of staff who have worked at the school for two or more years are counted as part of our over subscription criteria.

Alsager School is committed to promoting and safeguarding the welfare of all students and expects all staff to share this commitment.

If you are interested in this job opportunity, please do apply today – we look forward to hearing from you!

Closing Date: **Noon on Tuesday 21st March 2023**

Interviews: **Week commencing 27th March 2023**

Andrea O'Neill
Headteacher

Alsager School, Hassall Road, Alsager, Cheshire ST7 2HR

Telephone: 01270 871 100 • Email: admin@alsagerschool.org • Web: www.alsagerschool.org

Headteacher: Mrs A O'Neill



The Cornovii Trust
CEO: Mr R Middlebrook

The Cornovii Trust is a charity and a company limited by guarantee,
registered in England and Wales with company number 8597784
and having its registered office at Hassall Road, Alsager, Cheshire ST7 2HR



Alsager School

The ENGLISH FACULTY

English is one of ten faculties within the School (English, Mathematics, Science, Applied/Vocational Learning, Art/Design & Technology, Humanities, Learning Support, Communications and PE & Performing Arts) and currently has 16 members of staff within it. The Faculty is managed by a Curriculum Leader assisted by two Deputy Curriculum Leaders.

The Faculty currently teaches 'A' level AQA English Literature, 'A' level AQA English Language, BTEC Creative Digital Media Production and AQA GCSE English, English Literature and Media Studies.

The English Department has an excellent record of external examination successes at both 'A' level and GCSE. In 2021, A level English Language students achieved 100% A*-C and A level English Literature students achieved 100% A*-C. BTEC Media students achieved an average grade of Distinction.

The English Faculty is very much a team who work together to plan collaboratively and share resources. We regularly update our schemes of work at Key Stage 3 and endeavour to teach lessons that ensure our students are challenged and exposed to a wide range of texts.

All English classrooms have an Interactive whiteboard and a PC. We also have a visualiser in every English classroom so that we can share good work with our students.

Extra-curricular activities include frequent theatre and lecture visits, entry into public speaking and debating competitions and visits by poets, authors and TIE theatre companies.

Along with all schools across the country, the English Faculty is responding to exciting curriculum review at KS3 & KS4. However, our collaborative approach means that we work together to ensure the best provision for our students.

At Alsager School new staff will be well supported and encouraged to develop their own skills to provide the best possible learning experience for our pupils. As a member of an innovative department, you will also be encouraged to gain a wide range of experience to support your professional development.

Nadine Darley
Curriculum Leader – English
March 2023

Alsager School, Hassall Road, Alsager, Cheshire ST7 2HR

Telephone: 01270 871 100 • Email: admin@alsagerschool.org • Web: www.alsagerschool.org

Headteacher: Mrs A O'Neill



The Cornovii Trust
CEO: Mr R Middlebrook

The Cornovii Trust is a charity and a company limited by guarantee,
registered in England and Wales with company number 8597784
and having its registered office at Hassall Road, Alsager, Cheshire ST7 2HR

PERSON SPECIFICATION

Job Title: **Teacher of English [Permanent]**

The Governors are seeking to appoint a graduate who is able to demonstrate the following qualities and experience:

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	Well qualified graduate. Qualified teacher, or expect to gain QTS by the start of the contract.	Evidence of continuing professional development. Awareness of current syllabus development.
Experience	Experience of teaching across the 11-16 age range. Proven record or evidence from teaching practice of potential to help students reach high standards of learning and achievement. Experience of using interactive whiteboard technology.	Experience of teaching KS5. Understand the importance of the pastoral role of every teacher.
Knowledge	High standard of subject knowledge. Knowledge of current developments in Teaching & Learning. Understanding and use of strategies to raise achievement.	Experience and understanding of helping low achievers.
Personality	Demonstrate a positive & enthusiastic outlook. Passionate about English. Ambitious with a drive to succeed. Ability to inspire & motivate students and peers. Commitment to safeguard & promote the welfare of children. Pleasant manner.	Self confidence Flexibility/adaptability
Special Aptitudes	Professionalism/integrity. Good communication skills. Work with energy, commitment and good humour. Be an effective team member. Play full role in departmental development, especially contributing to teaching & learning materials.	Ambitious and keen to undertake continuing professional development.
Personal Attributes	Desire to contribute to and be involved in the wider life of the school.	