

# TEACHER OF ENGLISH

Salary: MPR/UPR

Contract: Permanent, Full Time

Start Date: 1st September 2024 (sooner if possible)



Information for Candidates

[www.unity.blackpool.org.uk](http://www.unity.blackpool.org.uk)

# WELCOME TO UNITY ACADEMY



Welcome to Unity Academy Blackpool and thank you for your interest in the post of Teacher of English at Unity. This booklet is designed to give you some information about the role, department, school and trust but we would always encourage you to come along and see us in action! We hope this information is helpful to you.

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# WELCOME FROM THE HEAD



It has been my pleasure to lead Unity Academy since April 2017 but beyond that I feel privileged to have been able to work with our children and staff since September 2013 when I arrived here.

Unity is a family school. We work together collectively to support our children, many of whom have specific and complex backgrounds. Our strap line 'In Unity, we Succeed' is not just words, this is how we operate across the academy. Many of our children face challenges, that is why we are lucky to have a strong and large team of staff to support our young people.

We have recently worked hard to respond to feedback from inspectors and have produced the biggest and most comprehensive offer of CPD support that we can to support our children. Please take the time to look through our CPD offer when considering us as your next employer.

Unity is a great place to work and has a very special feel and culture, words don't do us justice. Please see details on the last page of this booklet to arrange a visit and spend some time with our wonderful staff and students.

Stephen Cooke  
Headteacher





# THE UNITY FAMILY



"I want to thank every and each one of the teachers that have ever helped me on my journey towards my goals! Thank you for always believing in me, for pushing me towards bigger opportunities, for the patience and help you have demonstrated and for the laughter and fun you have filled me with!"

**Y11 Leaver, 2023**

"The staff at Unity are exceptionally welcoming and friendly. The Unity team cares about the welfare of their staff and students which shows in morale and also the environment we work in"

**New staff member 2024**



# OUR COMMITMENT TO YOU

Staff development is at the heart of our ethos at Unity Academy and we prioritise supporting the development of staff very highly. Our CPD offer is enclosed alongside this application pack so that you can see the offer we are making to you. Each week you will be given the opportunity to share ideas and thoughts about pedagogy and practice alongside culture and mindset through our deliberate practice sessions. This is supported by specific offers for all staff and extensive online platforms.

## **Developing your pedagogy and practice**

This post represents an ideal opportunity for experienced colleagues or those new to the profession. The post is suitable for ECTs. This post will report to the Head of English or second in English who will support you regularly as you become part of the team. The CPD offer for staff is extensive and can be seen at the end of this booklet, fundamental to this work are our deliberate practice sessions which allow staff opportunities to look at research and reflect on pedagogy and practice in a safe environment every week.







## WHAT ARE WE LOOKING FOR?

Our children deserve the best, they need staff who are caring and empathetic but above all absolutely committed to removing barriers to learning and ensuring children are successful. We are seeking a colleague who is keen to learn and develop as a teacher and to support our children both through delivering high quality lessons but also providing positive support to children.

Unity Academy is a team, we work together to ensure that children are supported, happy and successful. We also work hard to ensure that staff are supported, happy and successful. We are looking for someone who wants to work as part of a team and will embrace that ethos as ultimately when we work together we are successful - In Unity, we succeed.

The successful candidate will have either a proven track record in teaching English Language and English Literature to GCSE and delivering good outcomes for students or will be an ECT who is keen to learn and hone their teaching craft in a supportive friendly environment.



# WHAT ARE WE LOOKING FOR?

We would welcome applications from ECTs or experienced teachers. A full and comprehensive package of training, mentoring and coaching will be provided. Unity Academy has a supportive staff team who work together to ensure that the school motto is clearly articulated and we demonstrate that 'In Unity, we Succeed'.

Unity Academy is an all through school and as such an awareness of curriculum coverage across all phases of education is required, although the specific remit of this role will be teaching children in Y7 through to Y11. The successful candidate will be required to teach GCSE English Language and GCSE English Literature. This post represents an excellent professional development opportunity for any teacher at our academy as we continue our journey to being the best we can be.



# ABOUT UNITY ACADEMY



Unity Academy is an all through school for children aged 2-16 serving a large part of central Blackpool. Students travel to the academy from across Blackpool. Many of our students live in areas of high deprivation and most children are eligible for pupil premium funding. Whilst many of our children have challenges, our job as an academy is to overcome these and to ensure that children are supported to be successful in all that they do.

The academy motto is 'In Unity, we Succeed'. This is more than words, this is how we operate as an academy - we work together and when we work together we are successful.

It is no secret that at the last inspection of the academy, the overall judgement was requires improvement. We recognise that there are improvements to make and have already begun to make these as recognised in a recent HMI monitoring visit. As part of these improvements we have completed staff training through Trauma Informed Schools UK and through Arbinger Outward Mindset. We are beginning a programme of work alongside the authors of 'When the Adults Change, Everything Changes' shortly in order to fully develop a model of relational approaches to behaviour across the academy.

We have also worked hard to improve our understanding of essential knowledge within curriculums and improved our offer of training for all. Please spend some time looking at the CPD offer so you can see the full extent of our offer to you.

# ABOUT THE DEPARTMENT



The English department at Unity offer an exciting curriculum through KS3 and KS4. We believe our curriculum is an equalizer, and are enthusiastic to teach a range of threshold concepts we see as crucial in preparing our young people for the world beyond Unity. Our curriculum explores Literature over time and we educate our students to understand how past canonical texts influence the modern. We are proud of the breadth and rigour we instill in our teaching at Unity.

As part of our English curriculum we believe strongly in the importance of reading and as such have bespoke Reading curriculum across year 7 and 8. This is where we introduce students to the origins of language through Latin and etymology of our vocabulary. This runs alongside our English curriculum and allows students to read challenging texts in a supportive classroom setting. We believe in giving students tools to enable them to access the world around them.

We have mixed ability classes across all year groups and believe strongly in teaching to the top in our classes. Each week year 7 and 8 have 3 English lessons and 1 reading lesson. In year 9 we offer 4 lessons of English each week. As the students enter KS4 we start year 10 with 4 English lessons and in year 11 move this to 5 lessons each week. We follow the AQA specification for GCSE for English Literature and English Language for all students.

Our staff are committed to our knowledge rich curriculum, and are invested in its' implementation. The team are experienced and supportive, and benefit from subject specific CPD through regular department time across the year. Our value in excellence is evident in our classrooms, and as you talk to our staff. We believe in being the best we can be in order to develop our students into well educated and informed young adults.

# ABOUT FCAT

Fylde Coast Academy Trust (FCAT) was established in 2012 by Fylde Coast Teaching School. Unity Academy was the first academy within the trust in September 2013. The aim of our trust is to ensure first class learning opportunities for all young people on the Fylde Coast and across Lancashire. Learners are at the heart of what we do and their outcomes and successes are what drive us.

We are a Multi-Academy Trust working in partnership with educational institutions at the heart of our local community, fostering collaboration and knowledge sharing which is critical to our culture of continuous improvement. The trust has grown to include 10 academies and is in a very exciting stage of its development with the recent significant increase in capacity created through additional appointments of Directors of School Improvement.

Full information about the trust and its work can be found on the website [www.fcat.org.uk](http://www.fcat.org.uk)



# BENEFITS AND PERKS

- ✓ An amazing and supportive team
- ✓ Membership of the Teachers Pension Scheme
- ✓ Access to free health support services via Smart Clinic
- ✓ Cycle to work scheme
- ✓ Free annual flu vaccine
- ✓ Blackpool Council travel discount
- ✓ Childcare voucher scheme
- ✓ Free eye tests
- ✓ Commitment to our Team FCAT Work and Wellbeing Charter

The Fylde Coast Academy Trust is committed to equality of opportunity for all. Fylde Coast Academy Trust is fully committed to safeguarding and promoting the welfare of all learners, staff and visitors. All staff will be carefully selected using recruitment and selection procedures designed to emphasise our commitment to safeguarding. All posts, including volunteers, are subject to enhanced DBS clearance.

# HOW TO APPLY

Please complete the online application form at [www.fcat.org.uk](http://www.fcat.org.uk) including a supporting statement. This supporting statement should be no more than two sides of A4.

For any information regarding the position or the school or to arrange a visit to Unity Academy please contact Mrs. K. Linney, Headteacher's PA who will be happy to assist you.

**Closing date/time:**

9AM on 29th February 2024

**Interview/Selection day:**

7th March 2024



## CONTACT US



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