



Budehaven
Community School

O.C.D.

The girl with no name showers
in the dark, long threads of hair
climbing her head, she cleanses
until the faucet of words seep
through her brain
unplugged, all the thoughts in excess
pour down the drain.
Gawing, the point edge of thought
creeps in like the cadaver of forgotten memory,
a corpse revived again, sinks in
with into skin and turns into flesh,
stuck, there is no going back
just the same

second playing again.
this thought
breeds,
eats itself alive, vomits, then again swallows itself whole like
a serpent curling
bending in a circle
feeding itself new life,
new death.
She cuts the noose, but he's in her head,
the thought that lives all of its nine lives;
leaps upon its feet, murders, and
multiplies.

SHE WHO DESTROYS THE LIGHT

TEACHER OF ENGLISH

Required to start 1st September 2026
Full time, permanent.

Deadline for applications: noon on Monday 30th March 2026.

Information for applicants

www.budehaven.cornwall.sch.uk



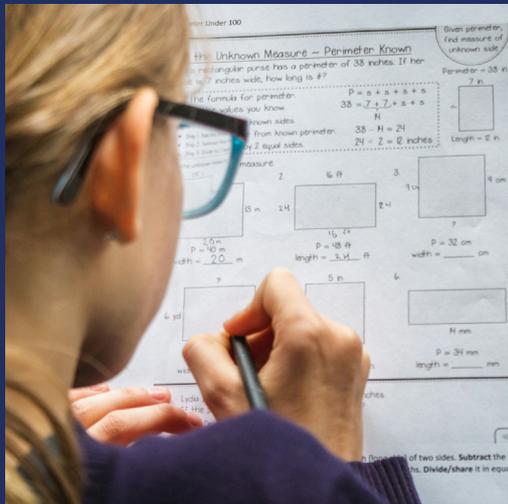
ABOUT BUDEHAVEN

*"Budehaven is a true community school"
Ofsted, May 2024*

Budehaven Community School is located on the beautiful north Cornwall coast in the town of Bude. We are proud to be a fully comprehensive school, welcoming and providing an inclusive education to students aged 11 to 19. Our school benefits from a thriving, successful Sixth Form, from which many of our young people access some of the top Universities in the UK.



Budehaven Community School is a thriving environment to be part of, and our ethos, which is built on a foundation of Care, Enjoyment and Opportunities, building Responsibility, Confidence and Success, is tangible from the second you walk through the door. As you travel around our school, the energy of the students and staff is infectious and it is clear to see that we uphold high standards of behaviour and attitudes to learning. The stunning work of our talented young people is on display around the school. We have an annual art exhibition, where members of the community admire the work of our young people.



We celebrate talent, skill, effort and difference, and the results of this are evident in every part of the school community. Our young people benefit from excellent sports, music and performing arts facilities,



Fundraising activities and competitions that take place across our school bring out the generosity of all members of our Budehaven family.



Our young people compete at a national and international level within sporting competitions; we are incredibly proud of them and we are so grateful for the support that our parents, carers and other members of our community give to our students. The musical and theatrical talents of our students are stunning, ranging from the Rock Band to the Samba Band, and Performances such as The Curious Incident of the Dog in the Night time, Charlie and the Chocolate Factory and the forthcoming 'Alice'. We have regular musical concerts, which are open to all members of our community.

We firmly believe that we provide a great education for all, both inside and outside our classroom, for all students, regardless of their background. Our students achieve well, with our pupils following a carefully sequenced curriculum that builds on prior knowledge and understanding, linking ideas within and across subjects. Key Stage 3 prepares them well for the challenges of GCSE and A Level. Our pupils understand why they have learned what they have learned, and how it shapes their future learning and aspirations. Our young people are bright, interested, and interesting.

We are incredibly proud of our Sixth Form, which provides a range of A Level and other Level 3 courses. We are also very proud of our Sixth Form students; every year many of them go on to Oxbridge, Russell Group, national and international universities.

Budehaven students and staff are proud of our school and the community it serves; we are ambitious for our students, academically and for their development into curious young people. Our students understand and can articulate their thoughts and ideas on a wide range of topics, from climate change to politics, psychology to English Literature. They look beyond their locality, look at the world in wonder, and become thoughtful and productive members of the wider society.

OUR STUDENT COMMUNITY

1142 on roll, with 150 in the Sixth Form



LETTER FROM THE HEADTEACHER

March 2026

Dear Applicant,

Thank you for your interest in the position of Teacher of English.

This is a very exciting time for Budehaven Community School, as we seek to appoint a vibrant, knowledgeable teacher of English, skilled at ensuring all young people love English and achieve. The English curriculum at Budehaven is knowledge rich, well-designed and resourced, and fosters a love of English in our pupils. We are seeking an individual who is ambitious for themselves, as well as the pupils at the school, and we have the potential opportunity to appoint a second in department to support our Head of English should you be interested in exploring additional responsibilities.

Our sixth form is growing, and A-Level Literature is a popular subject, experience or a desire to teach A-Level Literature would be desirable. If you are dedicated and will inspire our young people to achieve their very best, we would love to hear from you.

The children who attend Budehaven are bright, enthusiastic, and hard-working. There is a real need to ensure standards are consistently high, and that our young people are supported to achieve their dreams. Outstanding subject knowledge is essential, as is the ability to demonstrate all aspects of our school culture and ethos, every single day.

Please include in your application, any knowledge, skills and experience relevant to the role, and I look forward to reading your application,



Yours faithfully,
Mr Dominic Wilkes - Headteacher

ABOUT THE POST

Teacher of English

Required to start 1st September 2026

Full time, permanent

We are looking for a subject specialist who can ignite within our students a passion for English Language and Literature, ensuring they have a real love of English, and as a result, achieve their very best. We have a growing sixth form, and the ability to English Literature A-Level would be desirable.

- You will be ambitious for yourself, for the department and our students, ensuring all students achieve their full potential.
- You will set exceptionally high standards in the classroom.
- You will plan and deliver innovative and challenging lessons that will inspire our students to become articulate, curious, imaginative, capable and productive members of our society.

This is an exciting time in our school's development, and indeed within the English Department. We were judged to be GOOD by Ofsted (June 2023) and are keen to make sure our school continues to be a truly great place to learn and to teach. Our English department is well-led by a highly skilled, experienced leader, and we are proud of our innovative team of English teachers, who are dedicated to the achievement of all of our young people.

We can offer you a teaching post in a vibrant 11-18 comprehensive school on the beautiful north Cornwall coast. You will be well-supported, trusted to innovate, and expected to contribute fully to the department.

We have an excellent programme for new teaching staff and have a bespoke Early Career Framework programme for all new teachers.

We also offer a wide range of employee benefits, including free membership to the Smart Clinic and access to One and All Employee Benefits.

At Budehaven we are committed to the safeguarding; the successful candidate will be subject to an enhanced DBS check.

For further information please contact:

Mrs Clare Brown at the school or download the relevant forms from our website:

www.budehaven.cornwall.sch.uk

Tel: 01288 353271

Email: clare.brown@budehaven.cornwall.sch.uk

Deadline for applications: noon on Monday 30th March 2026.

Visits to the school in advance are encouraged.

Interviews will take place week commencing 20th April 2026.

JOB SPECIFICATION

Job Specification

- Ensure all students are safe at all times.
- Convey a passion for English language and literature, both within and beyond the curriculum.
- Carry out the professional duties of a classroom teacher as per the Teachers' Standards, adhering to them both inside and out of the classroom.
- Plan and teach well planned, well structured, lessons that inspire and motivate.
- Play an active role in the department to develop the knowledge rich curriculum, and have a full and clear understanding of how the curriculum is structured for our students, and how each topic area plays its part in the big picture.
- Contribute fully to the continued raising of standards in GCSE and A Level performance, ensuring your classes make better than expected progress in all Key Stages, with no excuses.
- Develop a high quality ethos of learning amongst students based on high expectations and a shared vision, building all you do on the foundations of our Care-based school culture and ethos.
- Be an informed practitioner by keeping abreast of the national debate and key reading around approaches to English teaching and learning,
- Maintain and develop your skills and knowledge as a practitioner to a level required to be an excellent teacher.
- Keep up to date with new teaching and learning strategies and implement them as appropriate in your lessons
- Analyse student data to inform planning, and be able to communicate this effectively with parents and carers.
- Employ the school's policies in behaviour so that lessons are conducted free from distraction, and if issues arise, be able to communicate these with parents and carers in a professional manner.
- Support and collaborate with colleagues in an enthusiastic, positive and supportive manner ensuring good teaching practice is developed.
- Ensure that the taught curriculum empowers young people to be successful in a competitive world.
- Assist in the development of schemes of work, resources and teaching strategies within the department.
- Contribute to the provision of extra-curricular activities, school and community performances.

PERSON SPECIFICATION

You will

- You will:
- Be an innovative and inspiring practitioner, always going above and beyond to help students achieve
- Be ambitious for yourself, your students and colleagues
- Be passionate about English language and literature
- Have excellent subject and specialist knowledge
- Have a proven ability to develop positive relationships
- Have a positive outlook willing to seek out solutions
- Achieve excellent outcomes for all student groups, and ensure Disadvantaged pupils achieve as well as non-Disadvantaged pupils in your classes.

Qualification Criteria

- Qualified to degree level and above in a subject relevant to the role
- QTS

Experience

- Experience of teaching English to a range of abilities and ages (this may be from your training if an ECT)
- Experience of developing resources to support the curriculum and effective learning in the classroom
- Experience of reflecting on and improving teaching practice to impact teaching and student achievement

Knowledge

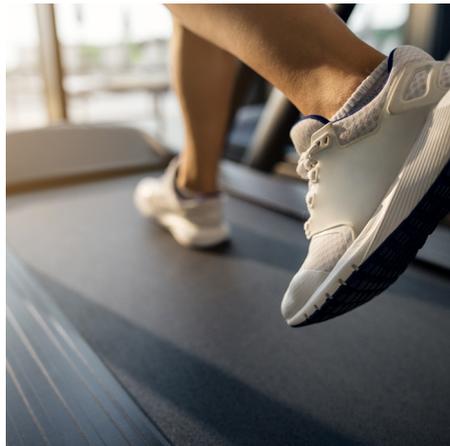
- Deep understanding of the importance of curriculum - intent, implementation and impact of the English curriculum, sequencing of the curriculum and how it fits together.
- Understanding of the OFSTED Framework and what constitutes effective teaching and learning, curriculum implementation and impact.
- Excellent knowledge of the National Curriculum
- Knowledge of the latest educational research, findings and best practices
- Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour.

Teaching and Learning

- Excellent classroom practitioner – ensures that their own classroom practice models best practice
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward
- Good communication, planning and organisational skills
- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Acts as a role model to staff and pupils
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Vision aligned with our culture and ethos of high aspirations, expectations of self and others, based on care, with the aim of achieving success for all
- Genuine passion and a belief in the potential of every pupil
- Motivation to continually improve standards and achieve excellence
- Commitment to equality of opportunity and the safeguarding and welfare of all pupils

WE VALUE YOU AND WE CAN OFFER...

- Students who are welcoming, well behaved and curious young people
- The support of an experienced governing body and a dedicated team of staff and leaders
- A school that is at the heart of its community and is well respected
- CPD tailored to support you as you develop within your role
- A school that has innovative education and health care links
- A successful sixth form with students who go onto top universities
- Free use of the on-site Gym which was refurbished Autumn 2021
- Number of after school staff activities such as 5 aside football
- Free membership of the Smart Clinic, benefits include:
 - 24 hour helpline
 - Access to a virtual GP 24/7
 - Support and advice on
 - Managing a condition
 - Better health
 - Cognitive behavioural therapy
 - Counselling
 - Anxiety Management
 - Physiotherapy
 - Stress Management
 - Assertiveness and self-confidence training
 - Time management
- Free onsite parking
- Lifestyle Savings – Access a huge range of savings across the UK's major retailers
- Home and Electronics – Spread the cost of thousands of technology and home appliances shipped by Currys and John Lewis & Partners
- Cycle to Work – Save up to 43%* on the latest bikes and accessories for your commute to work (savings are realised through a salary sacrifice arrangement. Excluding disposal fee. Figures are a guide only and dependent on personal situation).
- On site Gym Membership
- Eye Test Vouchers for eligible staff
- Physiotherapy – Access to online advice and exercise programmes
- Counselling & Wellbeing Support - Access to a Wellbeing Resource Library
- GP Phone & Video Consultation – Accessible 24 hours a day, 7 days a week



OUR LOCALE...

North Cornwall's beaches are famous for their haunting beauty and those in the Bude area are no exception. Vast expanses of clean, golden, sandy beaches, often backed by rugged cliffs, have captivated many a visitor's imagination over the centuries.

Bude itself has two main beaches, **Summerleaze** great for surfing and **Crooklets** which enables access, at low tide to the quiet coastline north towards **Northcott** and **Sandymouth**.

South of the town the beaches and bays of **Widemouth, Wanson Millook & Crackington Haven** which offer a wide range of attractions from surf schools to Geological marvels. The coast path in both directions from Bude offers stunning scenery and in places a great workout!

Head North to **Hartland Point** marks the location where the coastline takes a sharp right hand turn into **Bideford Bay**. The lighthouse there shines it's warning out across towards the nature reserve of **Lundy Island**. A unique habitat and perfect for Puffin spotting and swimming with the friendly seals.

Hartland Quay, Spekes Mill Mouth, Welcombe, Marsland Mouth and **Morwenstowe** offer access to the South West Coast path and all it's glory. The Rev **Hawkers Hut** is well worth seeking out.

A little further southward of Bude leads you to **Crackington Haven**, a beautiful little bay with Cafe's and Pub. Rising up to 'High Cliff' you then descend towards **Boscastle**, renowned and attractive National Trust village with spectacular cliff-hung harbour entrance, small quay and walks through beautiful **Valency Valley** and **St Nectan's Glen**. Thomas Hardy met his first wife here and based 'A Pair of Blue Eyes' on his experience in the district.

Tintagel, can get busy in high season but is always worth a visit. The ruined but spectacular **Tintagel Castle**, built in the 12 & 13th century by the Earls of Cornwall is another must see. Walks to **St Nectan's Glen, Boscinney Cove** and along **Rocky Valley** are a firm favorite of Staff at the school.

If you make it that far then it's just a short hop to **Port Isaac**, an unspoilt fishing village where white slate-hung houses run down to a sheltered harbour. It's a favorite location for film and TV companies with 'Poldark' and 'Doc Martin', 'Amy Foster' and 'Saving Grace' being shot there. It's little maze of alleyways, one called Squeeze-ee-belly, and old pilchard cellars, shingle beach and working crab boats are fascinating.

Wadebridge. Busy shopping centre. An historic centre for river, road and rail, with a 17 arch bridge over the River Camel, purportedly built on the foundation of wool sacks and known as 'The Bridge of Wool'. From here explore the wonderful **Camel Trail** South to Padstow or North to Wenford bridge, with the section between Bodmin and the end of the trail offering some of the quietest and most beautiful trail riding to be had in the South West.

Close by the A39, south of the town are the **Nine Maidens**—a line of tall stones, supposedly petrified maidens guilty of dancing on the Sabbath.

These are just a small sample of the huge variety of places to visit and things to do in this part of the world. We may well be a few miles from the major cities of Exeter, Truro and Plymouth but we make up for it with a quality of life that's hard to beat.

OS Maps: 190 'Bude & Clovelly', **111** , 'Bude, Boscastle & Tintagel' and **200** 'Newquay & Bodmin'.



FIND OUT MORE:

www.budehaven.cornwall.sch.uk/english

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www.instagram.com/budehavensixthformofficial

<https://bsky.app/profile/budehavenschool.bsky.social>

