



Oct 2024

Dear Potential Candidate,

Thank you for your interest in the post of Teacher of English (Maternity Cover) at The Blue Coat School (<http://www.blue-coat.org>). From humble beginnings, we have become one of the biggest, and most successful schools in the country. The school has a national reputation for high-quality teaching and learning, pastoral care, consistently high examinations results, and outstanding progress. Our most recent Ofsted Inspection, in 2022, judged the school to be outstanding in every category. We are a National Teaching School Hub and have recently been announced as one of the very first National Modern Foreign Language Lead School Hubs – just one of 14 across the Country.

Blue Coat is dedicated to serving young people, to enable them to become everything they can be and everything they are meant to be. We are a Church of England school that welcomes children of other Christian denominations, and of other faiths, and none. Our Anglican beliefs, values and worship are at the core of our life together in school.

Our aim is that all our pupils become good human beings – good friends, neighbours, citizens – people we are proud to know. Their social and emotional development, their self-respect and their ability to self-manage are just as important as their cognitive development. Pupils who are happy and secure in their school learn well and become successful people. High-quality pastoral care is at the core of the school.

We are looking to appoint an exceptional teacher to join our English Department to cover the maternity leave of a permanent member of staff. We want to appoint someone who is passionate and enthusiastic about English and who also has a genuine love of their subject that they want to share with our young people. We want to appoint someone who will inspire our young people to see the value and joy that an understanding and interest in English Language and Literature can add to their lives.

English is a popular and valued subject at Blue Coat. The successful candidate will be joining a large, knowledgeable, experienced, and professional department and in this environment, they will be able to grow and develop as a professional as they are supported to teach across Key Stage 3, 4 & 5.

Our department of 11 teachers are all English specialists which provides the platform for thoughtful, intelligent, inquisitive and professional dialogue about what makes exceptional English teaching.

Our curriculum is underpinned by a consistent pedagogy that understands how pupils learn and a rigorous approach to building character and resilience. Our curriculum is also designed to inspire and enthuse our young people.

## Continuing our legacy of excellence.

We are a proud member of Cranmer Education Trust.  
The Blue Coat School, Egerton Street, Oldham, OL1 3SQ  
**Headteacher:** Mr R Higgins. M.A.

secretary@blue-coat.org  
0161 624 1484

[www.blue-coat.org](http://www.blue-coat.org)  
f X @BCOldham

Designated curriculum time (in addition to PPA) is also provided to the English Department once a fortnight to allow them to discuss and shape the curriculum and how best to deliver it. Our English staff report that they get just as much fulfilment, nourishment and professional development from these conversations, as our young people do as they progress through the curriculum.

The successful candidate will teach English across Key Stage 3 and 4 and there is also the opportunity to teach at Key Stage 5. We have enough strength and depth within our department to shape the teaching commitment of the successful candidate to their strengths. This may mean that they teach across all three Key Stages immediately or it may be that this is something that they aspire to in the future with guidance and support.

This role is suited to teachers at all stages of their career – those who are just starting out or those who seek further professional development, opportunities and growth in an outstanding school and an exceptional English Department. The successful candidate will be joining a knowledgeable, experienced, tight-knit and professional department and will be able to grow and develop as a professional, as they are supported to teach across Key Stage 3, 4 and 5.

In brief we are looking for:

- A teacher committed to ambition, excellence and community who will work with staff across the school to drive the growth and development of The Blue Coat School as an outstanding provider for our young people.
- An inspiring informed educationalist with a clear understanding of what makes outstanding educational provision within English.
- Someone who will do their utmost to ensure that all of our young people leave with a love and passion for English that they will take with them into their adult lives.
- Someone who will inspire pupils and the staff they work with, and build strong relationships with our parents, carers and community partners.
- Someone who is seeking professional growth and development and who aspires to leadership roles in the future.

This is an exciting and challenging role. It is a post for a dedicated, energetic and creative professional. The demands will be varied, interesting and developmental. The person specification sets out the key experience, commitment and essential professional skills and qualities that we are looking for.

Full details about the post and application form are available from:

<https://careers.cranmereducationtrust.com/vacancies>

If you would like to discuss the position further, please contact Mrs C Ainsworth, PA to Headteacher ([secretary@blue-coat.org](mailto:secretary@blue-coat.org)) to arrange a call with our Head of English.

Yours sincerely,



**Mr R Higgins**  
**Headteacher**