



Person Specification

Teacher

ATTRIBUTES	ESSENTIAL	DESIRABLE
Education/Training	<ul style="list-style-type: none"> Degree QTS Threshold standards met where eligible 	
Relevant Experience	<ul style="list-style-type: none"> Effective English teaching experience up to Key Stage 4 Leading a pastoral group of students in a school. 	<ul style="list-style-type: none"> Ability to teach Key Stage 5 Experience of international opportunities to enhance learning Experience of working collaboratively with senior management, parents and carers
Relevant Knowledge/ Skills/Aptitude	<ul style="list-style-type: none"> Current knowledge of strategies to improve teaching and learning Ability to inspire, motivate, lead and care for staff Excellent communication skills and ability to relate to students, staff and parents The ability to use a range of tools and evidence including performance data to support, monitor and evaluate progress Commitment to Equal Opportunities 	<ul style="list-style-type: none"> The ability to create, recognise and exploit opportunities whenever they occur Commitment to quality and improvement
Personal Qualities	<ul style="list-style-type: none"> Commitment to making a positive contribution to the wider life and ethos of the school, representing our values. Ability to self-reflect. Shared responsibility for the improvement of The Stourport High School & VIth Form College. A desire to continuously improve, with a personal commitment to CPD. Dedication to implementing policies relating to the safeguarding, safety and welfare of children. 	

Applicants must have the ability to support pupils/respond to parents through fluent and accurately spoken English.

NB. An enhanced DBS Disclosure is an essential requirement for this post.