# Class Teacher: person specification

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|  | **Essential** | **Desirable** | **Assessed by** |
| **Qualifications/ training/ competencies** | Qualified teacher status | Evidence of participation in professional development or further study | Application  |
| Relevant qualification in subject area (degree) |
| Teaching qualification (PGCE/Cert Ed) |
| **Relevant experience** | Outstanding teaching ability | Experience of dealing with a wide range of students and responding to their needs | Application, observation and letter |
| Experience of teaching a variety of courses | Experience in assessing students’ coursework  | Application |
| Experience of effective team working and promoting effective relationships | Understanding and experience of exam board procedures and administration |
| Ability to use IT in teaching and administrative duties | Experience of teaching to A level |
| **Knowledge** | Knowledge and understanding of equality and diversity issues |  | Application and interview |
| **Skills** | Excellent communication skills |  | Application and interview |
| Student focused |
| Flexible approach |
| Ability to manage time effectively and meet deadlines |
| Ability to demonstrate patience and understanding with learners |
| **Personal abilities** | Ability to work as part of a team |  | Application, letter and interview |
| Ambition and the capacity for hard work |
| Energy and imagination |
| A talent for motivating students across a range of abilities |
| Good organisational skills |
| Determination to achieve the very best result for every student |