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|  | **CHARLES DARWIN SCHOOL**  **APPOINTMENTS**  **Teacher of English**  **September 2021** |

**THE SCHOOL**

Charles Darwin School is a highly successful co-educational comprehensive school for students aged 11-18 which has been serving the local community since 1973. It is one of two schools operated by Charles Darwin Academy Trust; the other school is Biggin Hill Primary School.

Charles Darwin is a “good” school (Ofsted 2018) with an ethos that encourages academic rigour, high expectations and a well disciplined approach to learning. The school is very popular and has 1326 students including the Sixth Form.

Set in the heart of the green belt and on the edge of Biggin Hill, yet within easy travelling distance to London, the school is surrounded by open spaces. The school has extensive sports and community facilities which include floodlit tennis courts, a multi-gym and a floodlit 3G pitch. The school also runs the Darwin Leisure Centre which is located on the school site.

At the heart of the school are its distinctive ethos and a shared vision which are supported by the staff, students, parents and governors. This ethos and vision have helped to create a very strong caring and cohesive community based on the enduring values of high achievement, friendship, respect and compassion for others. This philosophy is supported and evidenced by the excellent relationships which exist between the staff and students. The school enjoys a low staff turnover and is able to attract and retain well qualified and committed staff. There is an excellent programme of support for both new and experienced staff.

Some of the many benefits staff enjoy are free parking, free tea/coffee at break, child-care vouchers, a cycle to work scheme and the opportunity to join outstanding residential trips such as trips to Iceland, Zanzibar and the annual ski-trip.

We will be offering free staff lunches to NQTs for their first year.

**THE POST**

This full time post, available from September 2021, offers an exciting opportunity to join a successful Faculty.

We are looking for an enthusiastic individual to teach English in a highly successful, lively and supportive faculty. The successful candidate will have insight and enthusiasm; should be willing to adopt an innovative approach to curriculum planning and be committed to using a wide range of approaches to support pupils making progress in and out of lessons.

The Department has an excellent record of success in public examinations. At GCSE in 2019, 81% of students achieved Grade 4 or above in English. A Level results were outstanding according to ALPS rating, with 85% of students scoring grades A\*-C. All students study English Literature as well as English Language at KS4.

All applications will be considered including those who are new to the profession.

The school offers a comprehensive induction package, superb promotion prospects and career development.

**THE PERSON**

The person appointed to this post will:

* Be a fully qualified teacher of English
* Be passionate about English and able to convey this to students
* Be an outstanding classroom teacher or talented NQT
* Be enthusiastic and energetic
* Ensure all students reach their potential
* Possess clear and effective communication skills
* Support the work of the Faculty in creating a successful department ethos that is centred on student achievement and well being
* Demonstrate a good understanding of issues in English
* Promote a dynamic and motivating approach to teaching and learning
* Understand how to ensure all students reach their potential regardless of their background or ability.
* Have the ability to communicate well, to work as a member of a team, and to have effective working relationships with students, staff and parents.
* Have the ability to contribute to the wider work of the school, including our work as form tutors.
* Demonstrate continuing personal professional development
* Have a commitment to equal opportunities and to safeguarding and promoting the welfare of children and young people

Teaching Responsibilities:

* To undertake a designated programme of teaching across the relevant key stages.
* Teach consistently high quality lessons.
* Plan and deliver schemes of work and lessons that meet the requirements of KS3 and KS4.
* Be a role model for students inspiring them to be actively interested in English.
* To complete the relevant documents to assist in the tracking of students.
* To follow the school policies and procedures.
* To maintain discipline in accordance with the school procedures, and to encourage good practice in regards to punctuality, behaviour and standards of classwork and homework.
* Engage actively with colleagues in the on-going development of teaching and learning, subject knowledge and pedagogy within the curriculum area.

Any offer of employment will be subject to an Enhanced Disclosure with the Disclosure and Barring Service and full background checks.

All of our teaching staff are employed under national conditions. The School Teachers’ Pay and Conditions Document is binding on the school and regulates the employment of School Teachers. The document can be accessed at: http/www.teachernet.gov.uk.

Completed application forms should be sent to Mrs. J. Hodgkinson, Personnel and Administration Manager – or at [jho@cdarwin.com](mailto:jho@cdarwin.com)

Closing date: **Friday 23rd April 2021** (we reserve the right to interview prior to this date should a suitable applicant apply)