

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • QTS • Degree level qualification 	<ul style="list-style-type: none"> • Good Honours Degree • Further Professional Qualifications
Teaching	<ul style="list-style-type: none"> • Have high expectations of all students • Have experience of self-evaluation and action planning • Able to teach full range of ability 11-18 • Able to create an excellent climate for learning within teaching area • Able to use a range of strategies to promote learning • Able to manage and encourage good behaviour • Able to develop positive and meaningful relationships with students • Able to make appropriate use of ICT for learning • Understanding of how to use data to inform planning and improve students' performance • Understanding of a range of assessment for learning approaches, including grades where appropriate • Able to communicate with students, parents and carers about students' progress • Demonstrate outstanding outcomes in own teaching at GCSE level • Participation/development of extra-curricular activities 	<ul style="list-style-type: none"> • Able to develop best practice through wide range of imaginative approaches • Engaged with developing strategies to teaching and learning strategies to raise achievement • Demonstrate outstanding outcomes in own teaching at A-level
Personal Qualities	<ul style="list-style-type: none"> • Enthusiasm • Team-working skills • Reliability and Integrity • Personal Organisation • Flexibility • Engagement in own continuous professional development 	<ul style="list-style-type: none"> • Strategic Planning • Motivational skills