



Sponne School

Person Specification



TEACHER OF ENGLISH	Essential	Desirable
Education and Qualifications		
Relevant professional qualification: Qualified Teacher Status	√	
Competencies		
Relevant degree	√	
Highly effective teaching skills	√	
Excellent subject knowledge and understanding of assessment strategies in English	√	
Desire to make a difference to the learning of students	√	
Be prepared to share knowledge and skills with other staff and work with teachers in the curriculum area	√	
Be positive, open and friendly	√	
Have an inclusive approach to education	√	
Promote collaboration and work effectively as a team member	√	
Able to build effective working relationships with students and parents	√	
Excellent communication skills verbally and in writing	√	
Knowledge & Experience		
Have a knowledge / experience of Teaching A level		√
The ability to use ICT to raise standards	√	
Personal Attributes		
Passion to enthuse a desire for learning	√	
Sensitivity to and empathy with the needs of others	√	
Excellent communication skills with all stakeholders	√	
Work in accordance with the Trust's values and behaviours	√	
Sound judgement and decision maker – confident in using own initiative	√	
Eligible to live and work in the UK	√	
Willing to work flexibly in accordance with policies and procedure to meet the operational needs of the Trust	√	
A commitment to continuing personal development and training	√	
A commitment to safeguarding and promoting welfare of children and young people	√	
A commitment to high standards and expectations personally and for colleagues and students	√	
Understanding of, and commitment to, the promotion of equal opportunities , policies and practice	√	



Sponne School

Person Specification

