

Person Specification

	Essential	Desirable
Qualifications, Knowledge and Skills	• Qualified Teacher Status (at primary or secondary) • Relevant honours degree • Evidence of successful teaching experience within current school/college, or as a student during teaching practice	• A commitment to future training and development • Experience in use of a management information system e.g. SIMS • A full and clean UK driving license
Experience, Knowledge & Understanding	• Commitment to extra - curricular activities • An awareness of good practice in identifying individual needs and providing appropriate curriculum provision • Confidence to try a range of teaching strategies and approaches • Exercise firm and fair discipline and develop positive relationships with students • Knowledge of secondary curriculum at key stages 3 and 4	• An awareness of current developments in curriculum reform in English at KS3, 4 and 5
Skills & Abilities	• Awareness of the need to maximise the potential of ICT as an aid to learning and extra-curricular developments	
Personal Qualities & Attributes	• Successful working relationships with colleagues / other stakeholders • Innovative, able to contribute new ideas and help establish them • Energy and flexibility • A professional approach borne out of confidence and effectiveness in role • Maintains a positive attitude and keeps calm under pressure • Ability to communicate effectively and concisely both in verbal and written form to a variety of audiences	
Commitment To	• Raising standards of student achievement • Continued Professional Development • Community liaison including	• Further career development

	- parental involvement - Enhancing the SMSC of young people and modelling British Values	
Attendance	A good attendance record in current employment, (not including absences due to disability).	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***