

## Teacher of English: Person Specification

AF – Application Form

SP – Selection Process

Specification	Essential/ Desirable	Method of Assessment
<b>QUALIFICATIONS / PROFESSIONAL MEMBERSHIP</b>		
<ul style="list-style-type: none"> <li>UK Qualified Teacher Status in the specialist area.</li> </ul>	E	AF
<ul style="list-style-type: none"> <li>Honours degree in relevant subject.</li> </ul>	E	AF
<b>PROFESSIONAL EXPERIENCE</b>		
<ul style="list-style-type: none"> <li>Experience of teaching English at KS3 and KS4.</li> </ul>	E	AF & SP
<b>KNOWLEDGE AND SKILLS</b>		
<ul style="list-style-type: none"> <li>Ability to work as a member of a team and develop working relationships with colleagues, parents, governors and the community (as appropriate).</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>Commitment to inclusive teaching.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>An awareness of good practice in identifying individual needs and providing appropriate teaching.</li> </ul>	D	AF & SP
<ul style="list-style-type: none"> <li>Clear evidence of current knowledge and views in subject and curriculum development.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>To communicate effectively and concisely both in verbal and written form to a variety of audiences.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>A positive attitude to broad aspects of school life and the ability to contribute to new initiatives and developments.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>An ability to plan and teach effective lessons that are suitably differentiated to the needs of the students.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>High standard of personal organisation and the ability to meet deadlines.</li> </ul>	E	AF & SP
<b>PERSONAL QUALITIES</b>		
<ul style="list-style-type: none"> <li>High standards of self-motivation.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>A commitment to your own continuous professional development.</li> </ul>	Essential	AF
<ul style="list-style-type: none"> <li>Personal commitment to the College's professional standards, including dress code, as appropriate.</li> </ul>	Essential	AF
<ul style="list-style-type: none"> <li>The post will require an enhanced DBS clearance.</li> </ul>	Essential	SP
<ul style="list-style-type: none"> <li>To promote Health &amp; Safety, Safeguarding policies and Equality &amp; Diversity across the Trust.</li> </ul>	Essential	AF