

## Teacher of English: Person Specification

AF – Application Form

SP – Selection Process

| Specification   | Essential/<br>Desirable | Method of<br>Assessment |
|---|-------------------------|-------------------------|
| <b>QUALIFICATIONS / PROFESSIONAL MEMBERSHIP</b>   |                         |                         |
| <ul style="list-style-type: none"> <li>▪ UK Qualified Teacher Status in the specialist area.</li> </ul>   | E                       | AF                      |
| <ul style="list-style-type: none"> <li>▪ Honours degree in relevant subject.</li> </ul>   | E                       | AF                      |
| <b>PROFESSIONAL EXPERIENCE</b>  |                         |                         |
| <ul style="list-style-type: none"> <li>▪ Experience of teaching English at KS3 and KS4.</li> </ul>  | E                       | AF & SP                 |
| <b>KNOWLEDGE AND SKILLS</b>   |                         |                         |
| <ul style="list-style-type: none"> <li>• Ability to work as a member of a team and develop working relationships with colleagues, parents, governors and the community (as appropriate).</li> </ul> | E                       | AF & SP                 |
| <ul style="list-style-type: none"> <li>▪ Commitment to inclusive teaching.</li> </ul>   | E                       | AF & SP                 |
| <ul style="list-style-type: none"> <li>▪ An awareness of good practice in identifying individual needs and providing appropriate teaching.</li> </ul>   | D                       | AF & SP                 |
| <ul style="list-style-type: none"> <li>▪ Clear evidence of current knowledge and views in subject and curriculum development.</li> </ul>  | E                       | AF & SP                 |
| <ul style="list-style-type: none"> <li>▪ To communicate effectively and concisely both in verbal and written form to a variety of audiences.</li> </ul>   | E                       | AF & SP                 |
| <ul style="list-style-type: none"> <li>▪ A positive attitude to broad aspects of school life and the ability to contribute to new initiatives and developments.</li> </ul>                          | E                       | AF & SP                 |
| <ul style="list-style-type: none"> <li>▪ An ability to plan and teach effective lessons that are suitably differentiated to the needs of the students.</li> </ul>                                   | E                       | AF & SP                 |
| <ul style="list-style-type: none"> <li>▪ High standard of personal organisation and the ability to meet deadlines.</li> </ul>   | E                       | AF & SP                 |
| <b>PERSONAL QUALITIES</b>   |                         |                         |
| <ul style="list-style-type: none"> <li>▪ High standards of self-motivation.</li> </ul>  | E                       | AF & SP                 |
| <ul style="list-style-type: none"> <li>▪ A commitment to your own continuous professional development.</li> </ul>   | Essential               | AF                      |
| <ul style="list-style-type: none"> <li>▪ Personal commitment to the College's professional standards, including dress code, as appropriate.</li> </ul>  | Essential               | AF                      |
| <ul style="list-style-type: none"> <li>▪ The post will require an enhanced DBS clearance.</li> </ul>  | Essential               | SP                      |
| <ul style="list-style-type: none"> <li>▪ To promote Health &amp; Safety, Safeguarding policies and Equality &amp; Diversity across the Trust.</li> </ul>  | Essential               | AF                      |