



Christ The King College
Joint Catholic and Anglican 11-18 College
APPLICATION PACK

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CONTENTS



The Role

Our Journey

Pastoral Care

Application Process

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THE ROLE



Dear Candidate

Thank you for your interest in working at Christ the King College.

Christ the King College is a joint Church of England and Catholic College on the Isle of Wight, providing a Christian education underpinned by Gospel values and reflecting both Church of England and Catholic traditions. It operates under the auspices of both the Church of England and Catholic Dioceses of Portsmouth.

The school has about 1200 students on roll, including a Sixth Form of over 200 students. It is a well-established comprehensive school, which is well supported by parents and highly respected in the community.

The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. These posts are exempt from the Rehabilitation of Offenders Act 1974 and the successful applicants will be expected to undertake enhanced DBS checks.

The Governing Body is looking for someone who is motivated to making a real difference to young peoples' lives and who aspires to work in an ambitious school.

We hope this information is useful. However, if there is any further way in which we can be of assistance, please do not hesitate to contact the College. Information related to the application procedure can be found at the rear of this pack We look forward to receiving your application for this important appointment.

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OUR JOURNEY



Christ the King College was formed in 2008 through the amalgamation of two highly popular and successful middle schools, Trinity Church of England Voluntary Aided Middle school and Archbishop King Voluntary Aided Roman Catholic Middle school. The successful transition to secondary status has been completed, and we are now a full 11-18 faith based secondary college. The final phase of the process was completed with the move into a new £26m building on a single site. Our Sixth Form, established in 2012, has grown rapidly and continues to thrive.

Throughout our amalgamation process, the strong commitment to providing a Christian based education, with the traditions of the Roman Catholic and Church of England being firmly preserved, has been a driving force.

Our Mission and Vision Statement and Foundation Principles encompass the essence of the distinctiveness of the education we provide. It is our belief that this strong and distinct Christian ethos, combined with aspirations to excellence in all we do and exceptional levels of pastoral care, enables us to provide the excellent quality of education that we strive for.

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PASTORAL CARE



The College aims to emphasise the importance of each student as an individual and the need to focus on and promote the spiritual, moral, intellectual, physical, social, personal and cultural development of each person entrusted to our care. To this end, the community endeavour to create a Christ-centred learning community whose primary aim is to ignite a passion for faith and learning.

At Christ the King, we recognise that students have special and different gifts, we aim to develop them in a climate where they can be shared and personal achievement can be maximised, where difference is not just tolerated but celebrated. Students need to work within an environment where they can develop their unique God given gifts and feel lovable, loved, capable and valued members of the community. This occurs within a warm and caring, safe and open environment in which all children can grow in confidence and trust, and achieve their true all round potential.

The College also recognises its responsibility to foster a Christian atmosphere, to equip the young students in its care to face the adult world with confidence and to play a responsible part in a society, which is rapidly changing and holds a variety of different standards. This confidence is shaped through a deep understanding of the relationship between faith and culture. Students are encouraged to further their faith journey and to this end Religious Education, Form and Year Assemblies, Year Masses and Liturgical services, are all important aspects in the life of the College.

At Christ the King, extra-curricular activities are an essential part of a young person's development and all students are encouraged to profit from the wide range of activities on offer. Whatever a student's talents and abilities, there are opportunities to succeed.

The successful pastoral system is built on the strong partnership between the College, home and parish, enabling each student to flourish. We believe that parents have a key role to play in the education of their child. The Year Head and Form Tutors, through the pastoral curriculum, emphasise with students the importance of self-discipline and responsibility and the importance of care, concern and respect for each other at all times. Close parental links with the Form Tutor and Head of Year are an essential ingredient of our success.

HOW TO APPLY

Application process

Please use the electronic/online application process via our TES Careers site link which can be accessed via the Vacancies section on our website at www.christthekingcollege.co.uk/Vacancies.

Please note that incomplete applications, or applications not using our application form will not be accepted.

Please complete all the details in the application form. We reserve the right to take up references with your previous employer. For candidates currently employed in a school, one of the references must be from the Headteacher.

In addition to asking your referee questions related to your suitability for the position we will make enquires into the following:

- Disciplinary procedures in relation to allegations of inappropriate conduct with children, including any in which the penalty is 'time expired' (that is where a warning could no longer be taken into account in any new disciplinary hearing for example)
- Whether the applicant has been the subject of any safeguarding concerns.
- The outcome of any enquiry or disciplinary procedure.
- If the applicant is not currently working with children but has done so in the past, his or her previous employer with children will be asked about those issues.

In accordance with safeguarding guidance the school will not consider 'Open References' from a candidate.

Please visit our school website for more information about Christ the King
www.christthekingcollege.co.uk