**PERSON SPECIFICATION**

TEACHER OF ENGLISH AND DRAMA

This is a post for someone with energy, creativity and a willingness to work as part of a team and build on what has gone before. The successful applicant will show a willingness to become involved in wider school life. The person appointed will be first and foremost a strong teacher. NQTs are welcome to apply.

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| **Attributes** | Essential | **Desirable** |
| Qualifications | * Good Honours Graduate * Teaching Certificate | * 2:1 Degree or above / Distinction at PGCE |
| **Work-related Experience and Associated Skills** | * Excellent teacher * Enthusiasm for teaching   English & Drama   * Ability to teach KS3/4 English and at least KS3 Drama * A willingness to learn how to approach KS5 teaching in one or other of the subjects * Wide ranging subject knowledge * Up to date with contemporary issues * Ability to communicate effectively and take an active part in Departmental meetings | * Ability to teach up to KS5 (either English or Drama) * Experience of English AQA GCSE syllabus * Willingness to organise departmental activities * Willingness to take on areas of responsibility within the departments * Interest and experience with “Gifted and Talented/More Able” students * Experience of Teaching GCSE/A Level Drama |
| **Other relevant experience and training** | * Evidence of positive impact of recent training * Experience of tutoring/mentoring | * Training in areas complementary to job   description   * Ability to contribute to wider school activities |
| **Personal skills** | * Ability to motivate both colleagues and pupils * Good team player * High level of commitment * Positive outlook * Commitment to raising pupils’ standard of achievement * An eye for detail * Well organised to meet deadlines and anticipate future challenge * Imagination | * Able to work as part of a team and share good practice * Interest and experience with “mindset” and “coaching” models to promote motivation and commitment |

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post will be subject to an enhanced DBS disclosure. The Crypt School values the diversity of our workforce and welcomes applications from all sectors of the community.