Teacher of English and Media
Person Specification

Essential	Desirable
Qualified Teacher Status	
Good Honours Degree or equivalent	First class degree/Master's degree
PROFESSIONAL EXPERIENCE AND KNOWLEDGE	
Understanding of effective teaching and learning and how to promote this	
Experience in a mixed comprehensive school (teaching practice acceptable)	Evidence of success with a wide range of abilities
ICT literate	Ability to offer other subjects
Familiar with the range of courses for English	Familiar with the AQA 1-9 curriculum for English Literature and Language
Experienced in teaching Key Stage Three students	Experience of developing innovative and creative units of work at Key Stage Three
Experienced in teaching Key Stage Five students (either A Level Media, Literature or Language) (teaching practice acceptable)	Experience teaching AQA English Literature, Language or EDUQAS/AQA Media
Willingness to contribute to and support school events	
PERSONAL QUALITIES	
Capacity for hard work	Ambitious
Ability to inspire children to achieve beyond their own expectations	Good sense of humour
Enjoy working with children and young people	
Flexible, open minded, approachable	
Innovative and creative	
Appropriate personal presentation	
Organised approach	
Ability to meet tight deadlines	
Ability to work alone and in a team	Sharer of resources and planning
Inclusive attitude towards all students	
Enthusiasm for subject	Invested in professional CPD/development of subject and pedagogical knowledge
OTHER FACTORS	
Personal belief in the value of education and the comprehensive system in particular	
Commitment to the school's vision and ethos	
High standards and expectations	
Keen to develop excellence in English teaching and curriculum delivery/departmental objectives	
Good communication skills	
Positive towards personal development	