



## Teacher of English

### Avanti Fields Secondary School

|               |                                                                                        |
|---------------|----------------------------------------------------------------------------------------|
| SALARY        | MPS - This role is suitable for both newly qualified teachers and experienced teachers |
| START DATE    | August 2021                                                                            |
| CONTRACT TYPE | Full time                                                                              |
| CONTRACT TERM | Permanent                                                                              |
| CLOSING DATE  | 12 noon, Friday 12 <sup>th</sup> March 2021                                            |

For August 2021, we are seeking to appoint an outstanding teacher of English to join our high performing and outstanding department at Avanti Fields Secondary School. The position will be suitable for both a newly qualified and a more experienced teacher. The successful applicant will should be able to deliver KS3 and KS4.

Avanti Fields School is a new all-through school which welcomed the first intake of Year 7 students in September 2018. The school is rapidly expanding, and will grow year by year to a full cohort of 1,320. This is an exciting time to join the school as it continues its journey to outstanding.

Avanti Fields is a Hindu-designated faith school, part of the growing family of Avanti schools. However, staff and students at Avanti Fields School do not originate from any specific faith background. Applications are welcome from practitioners of any faith and from those of none; they will, however, be expected to be in full sympathy with the unique ethos and vision of the School.

The staff team at Avanti Fields School is passionate about our school and are relentlessly focused on improving the achievement and opportunities for all our students. All staff that work at the school will need to subscribe to our ethos and values and seek to improve and develop their own practice and performance for the benefit of our students. This is a unique opportunity to help develop a new and innovative school which is driven by three key elements for both students and staff:

- Educational excellence
- Character formation
- Spiritual insight

As a genuine all-through school, we are in the position to make a long term, lasting and positive impact on our students' lives. The behaviour of learners in our schools is excellent and our parents, carers and students are highly aspirational.

We believe in high expectations, challenge and support to enable our students to understand and develop into the best version of themselves. Through coaching and time allocated to professional development, we support our teachers and TAs to excel in creating a highly successful learning environment for our students and we are an ambitious team who strive to ensure that all students enjoy learning and surpass expectations.

The DEADLINE for applications is Friday 12<sup>th</sup> March 2021, 12 pm, midday. Completed applications should be emailed to [careers@avanti.org.uk](mailto:careers@avanti.org.uk)

### Selection Process

Avanti Fields School is committed to safeguarding and promoting the welfare of children and young people and requires all staff, governors and volunteers to share this commitment. All successful candidates are required to have a DBS check.

References will be taken up for all short-listed candidates prior to interview.

**We welcome applications from all ages, gender, background and from candidates with disabilities. This position is not suitable for a job share.**

If you have any questions about the post prior to an application, please email Manisha Wadhwana–PA to the Principal : [Manisha.Wadhwana@avanti.org.uk](mailto:Manisha.Wadhwana@avanti.org.uk).

The closing date for receipt of applications is: **12.00 pm, Friday 12<sup>th</sup> March 2021**

Applications can be downloaded at <http://avanti.org.uk/careers/>

|                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------|
| Completed applications should be emailed before the closing date to <a href="mailto:careers@avanti.org.uk">careers@avanti.org.uk</a> |
|--------------------------------------------------------------------------------------------------------------------------------------|

Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.

Full details of the application process can be found by visiting [www.avanti.org.uk/careers](http://www.avanti.org.uk/careers).