

## TEACHER OF ENGLISH EMPLOYEE SPECIFICATION

Essential	Desirable	Evidence
<p><b>Experience:</b> <b>(Teaching practice or as a qualified teacher)</b></p> <ul style="list-style-type: none"> <li>Teaching experience at secondary level.</li> <li>Planning and assessing pupils' work at various levels.</li> </ul>	<ul style="list-style-type: none"> <li>KS4 examination groups.</li> <li>Performing the role of the form teacher.</li> <li>Teaching pupils with special educational needs.</li> </ul>	<ul style="list-style-type: none"> <li>Letter</li> <li>Application form</li> </ul>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>Qualified teacher status.</li> <li>Degree level qualification.</li> </ul>		<ul style="list-style-type: none"> <li>Application form</li> <li>Certificates</li> </ul>
<p><b>Specialist knowledge:</b></p> <ul style="list-style-type: none"> <li>Detailed subject knowledge.</li> <li>Detailed knowledge of National Curriculum Orders for English.</li> <li>Key issues in the teaching of English.</li> <li>Effective teaching practices, including differentiation.</li> </ul>	<ul style="list-style-type: none"> <li>Relevant research and national inspection evidence.</li> <li>Familiarity with the SEN Code of Practice.</li> <li>The place of English in the wider curriculum.</li> </ul>	<ul style="list-style-type: none"> <li>Letter</li> <li>Interview</li> </ul>
<p><b>Competencies:</b></p> <ul style="list-style-type: none"> <li>Good teaching skills.</li> <li>Good communication skills.</li> <li>Good interpersonal skills.</li> <li>The ability to work as part of a team.</li> <li>ICT skills.</li> </ul>	<ul style="list-style-type: none"> <li>Administrative skills.</li> <li>Skills in mentoring pupils.</li> </ul>	<ul style="list-style-type: none"> <li>Reference</li> <li>Interview</li> <li>Letter</li> </ul>
<p><b>Others:</b></p> <ul style="list-style-type: none"> <li>An educational philosophy which values equal opportunities and the importance of the individual.</li> <li>A willingness to be self-critical and a desire for self-improvement.</li> <li>Self-motivation.</li> <li>Adaptability.</li> <li>A sense of humour.</li> </ul>	<ul style="list-style-type: none"> <li>A range of interests and activities both inside and outside school.</li> <li>A commitment to extra-curricular activities.</li> <li>Awareness and interest in vocational aspects of the curriculum.</li> <li>An innovative and creative person.</li> </ul>	<ul style="list-style-type: none"> <li>Letter</li> <li>Interview</li> <li>Reference</li> </ul>