

Dear Prospective Applicant

We are Baysgarth and we thank you for expressing an interest in joining our wonderful team. We are a rapidly growing but close-knit school with a strong heart and a clear vision. We are exceptionally proud of our community and incredibly passionate about being the best school we can be for each and every one of the area's young people.

For six consecutive years our results have been outstanding and have continued to improve, with a sustained positive Progress 8 score that is in the top two schools in the Local Authority, solidifying our position within the top 10% of schools nationally for progress.

In addition to this, we offer a broad and balanced curriculum to enable all students to access and study the subjects they enjoy and in which they will succeed. Our inclusive approach nurtures and encourages our students to raise their ambitions, apply themselves to be the best they can and to believe in themselves to go on and achieve their goals.

To support our fantastic outcomes, Baysgarth is situated on large grounds with state-of-the-art facilities to enhance students' learning experiences and allow staff to deliver consistently good and outstanding teaching and support. We offer vibrant, dynamic and creative environments for all students and staff to work in. Our excellent facilities will be further enhanced over the course of this academic year, as building work takes place to install a brand-new teaching block, comprising six classrooms, three of which are dedicated to The Arts.

The site also includes the Baysgarth Sports Village, which incorporates a wide range of sporting facilities, including a full-size, floodlit 3G pitch and Dance Studio for use by the school and the community. In addition to this, The Headway Alternative Provision is based on the school site, offering bespoke educational support to students who cannot currently access mainstream education, with students attending from both internal and external referrals. No local school can match the facilities that Baysgarth has and we are very proud of our provision.

Furthermore, we have developed our own Baysgarth Learning Model that underpins our lessons and our students learning. We focus on promoting collaborative learning and Kagan techniques in the classroom. We promote strong teams, encourage creativity and risk-taking and praise success.

We have very strong teaching staff across all departments which are led by knowledgeable and experienced Heads of Faculty, meaning that any new colleague will be well supported and have the opportunity to continue to grow and develop professionally.

We continue to be ambitious for the future of the school and community and have come up with our own definition of what it means to be a truly great school. We want to be recognised by Ofsted as Outstanding but see this as just a step on the journey to creating the school that every member of the community can be proud of and one where every member of staff would be proud to send their own children. Our Ofsted report of October 2017 confirmed that we are one of the top 10% schools in the country and commented that we were well on our way to becoming Outstanding.

This only happens because we believe in working collaboratively as strong teams. Our style is to empower teachers and leaders, firmly believing that the best solutions to problems in schools come from the bottom up rather than the top down. We have a strong commitment to staff wellbeing, mental health and work-life balance and have a dedicated committee for this.

Baysgarth is ideally placed at the meeting point of four authorities – North Lincolnshire, North East Lincolnshire, Hull and East Riding. Many staff live on the North Bank and travel across the Humber Bridge every day, all of them commenting on the speed and ease of travel with Baysgarth being within 15 minutes of all the West Hull villages and only 20 minutes from Hull city centre. With the area having lower property prices and higher average wages than surrounding areas, along with an expanding commercial industry and housing developments, we are an ideal spot to live and work.

At Baysgarth we all feel proud and privileged to work in a profession and community that is vibrant and making a difference to young people's lives. I hope you will feel the same way and want to join us as we work towards being the Outstanding provider that this community and these students deserve. Feel free to contact us if you want more information or to arrange for a visit. We look forward to meeting you!

Yours faithfully



Richard Briggs
Head Teacher

