ROLE: **English Teacher**

The Ladder School is a forward-thinking, inclusive and life-changing Alternative Provision school. We work with children who need a second chance to be a success at school. We are a happy, warm, welcoming school and value the relationships we build every day with our colleagues, the students and their families.

Due to expanding numbers, we are looking for an enthusiastic and committed teacher of English that can teach up to GCSE level. The curriculum has been fully planned and resourced with every teacher having their own well-resourced classroom to teach in. Class sizes are small (usually a maximum of 10) and every class comes with their own Learning Coach who attends all lessons.

We welcome qualified teachers, including those looking for full-time and/or part-time work; we are also happy to consider applicants without an English specialism or have QTS so long as you are willing to work towards qualification.

Returners to the profession are also welcomed and will receive our full support through our induction programme; we are a family-friendly employer. We particularly welcome applicants from diverse backgrounds and with protected characteristics. We are looking for the right person to work as part of our amazing team.

An ability or wish to teach in a second subject also welcomed – we are a school where you can thrive and grow.

What we can offer you:

* A happy workplace within a strong Multi-Academy Trust;
* Strong leadership dedicated to making sure you are the best you can be;
* Free breakfast and free two-course freshly home-cooked lunch every day;
* Additional *Wellbeing Days* to our calendared INSET Days;
* The opportunity to request an extra paid day off of your choice across the school year as a thank you;
* Your own laptop;
* Free access to sector-leading CPD;
* Discounts on everyday purchases via EdenRed;
* A comprehensive free of charge health plan via Simplyhealth;
* A cycle to work scheme via Halfords.

When Ofsted visited in July 2023 we were judged ‘Good’ in all areas and we are particularly proud of these comments:

*“The school ethos of ‘high standards, daring to dream, traditional values, success and personalised support’ is shared by all.”*

*“Leaders lead with integrity and determination. They are ambitious for all pupils. They do not use pupils’ chequered experience of education to excuse low standards. Instead, they demand the best from pupils.”*

The successful candidate will:

* Be a fantastic teacher with an ability to motivate pupils to make progress;
* Be interested in the pastoral aspects of education;
* Have the ability to manage challenging behaviours and seek ways to prevent them;
* Have a positive in outlook and believe in the power of education to change the path of Alternative Provision students’ lives;
* Be a team player prepared to work with colleagues and share ideas and resources;
* Like children, even the tricky ones!

**Prospective candidates are welcome to visit the school before making an application, please contact Elaine Woodward to arrange an appointment via** [e.woodward@tls.merciantrust.org.uk](mailto:e.woodward@tls.merciantrust.org.uk) **or telephone** 1922 285848

**All applicants interested in this post must complete an application form. These can be found on our website, TES, WM Jobs or the Government Portal and returned to** [recruitment@tls.merciantrust.org](mailto:recruitment@tls.merciantrust.org).uk**. CV’s and non- Mercian Trust Application Forms will not be accepted.**

The Ladder School is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. A copy of the ‘Safeguarding Policy’ is available to view or download by logging onto the School website: [www.theladderschool.org](http://www.theladderschool.org).

This position is subject to an Enhanced Disclosure & Barring Service check (formerly CRB) under the Rehabilitation of Offenders Act 1974. Further details regarding this check are available from the school or by visiting [www.crb.gov.uk](http://www.crb.gov.uk).

Closing date for applications: **18/05/2025**

Interviews: **To be Confirmed**