

**Bredon Hill Academy**

**Job Description for Teaching Staff**

**Job Title:** English Teacher

**Salary:** Main Scale/UPR

**Reporting to:** Head of English

**Role Context and Purpose:**

To be responsible for providing high quality and engaging class teaching using appropriate schemes of work, and be accountable for the progress of pupils in allocated classes at KS2 and KS3.

**Main Duties:**

1. Have a secure knowledge and understanding of the curriculum and its progression at KS2 and KS3.
2. Have high expectations of all pupils.
3. To create a welcoming, well ordered teaching base with an inviting sense of purpose.
4. To ensure work set for pupils is both motivating and challenging.
5. To be accountable for, monitor and evaluate pupil performance and progress.
6. To provide feedback on pupils’ work and set specific targets for improvement.
7. To fulfil reporting and assessment requirements in line with whole school expectations.
8. To liaise with and deploy TAs effectively.
9. To enhance pupils’ English experience through extra-curricular opportunities.
10. To attend parents’ evenings.
11. To keep up-to-date with developments within the subject area, both locally and nationally and keep up to date with relevant CPD, attending meetings as scheduled.
12. To undertake the responsibility and duties of a form tutor and promote positive relationships with the tutor group.
13. To promote our school values and follow our Behaviour for Learning Policy.
14. To participate in the performance development process.

The above duties are not exhaustive and the successful applicant may be required to undertake tasks, roles and responsibilities which are reasonably assigned to them by the Senior Leadership Team.

November 2024