

TEACHER OF ENGLISH

Required to start 1st September 2023

Deadline for applications Midday, Thursday 23rd March 2023

Information for applicants

www.budehaven.cornwall.sch.uk



ABOUT BUDEHAVEN

Budehaven Community School is located on the beautiful north Cornwall coast in the town of Bude. We are proud to be a fully comprehensive school, welcoming and providing an inclusive education to students from ages 11 to 19. Our school also benefits from a thriving, successful Sixth Form, an on-site Area Resource Base and The Haven – our integrated Health and Wellbeing Centre, providing wider support for our students and members of the community.



Budehaven Community School is a thriving environment to be part of, and our ethos, which is built on a foundation of Care, Enjoyment and Opportunities, building Responsibility, Confidence and Success, is tangible from the second you walk through the door. As you travel around our school, the energy of the students and staff is infectious. The stunning work of our talented young people is on display around the school, and their artwork is one of our jewels in the Budehaven crown within our stylish Bistro Art Gallery, aside that of local artists for all to appreciate. We have an annual art exhibition, where members of the community come and admire the work of our young people.



We celebrate talent, skill, effort and difference, and the results of this are evident in every part of the school community. We are delighted that Budehaven Community School achieved the Regional Winner status for our Sports Leadership provision and we came third Nationally, awarded by Sports Leaders UK. Fundraising activities and competitions that take place across our different Houses bring out the generosity of all members of our Budehaven family. We have a thriving House System which was introduced in September 2021, celebrating the work of seven different charities across the country and beyond. Our students compete at a national and international level within sporting competitions; we are incredibly proud of them and we are so grateful for the support that our parents, carers and other members of our community give to our students. The musical talents of our students are stunning, ranging from the Jazz Band to the Samba Band, steel pans to piano recitals, further adds to the atmosphere. We were delighted in March 2022 to finally be able to celebrate the talents of our young people through our Spring Concert – our first concert in over two years!

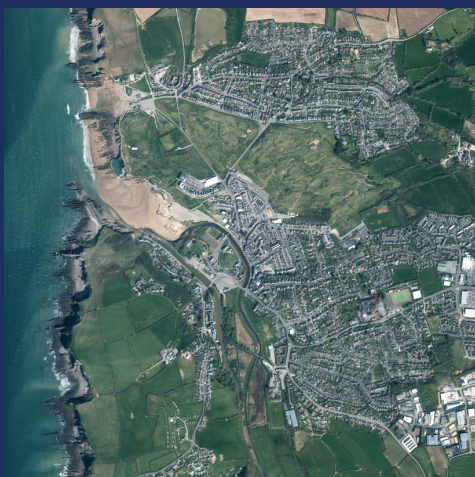


We are proud to have been judged to be a GOOD school by Ofsted (February, 2017), and firmly believe that we continue to provide a great education for all, both inside and outside our classroom, for all students, regardless of their background. Our students achieve well: younger students follow a mastery curriculum that builds on prior knowledge and understanding in a spiral way, linking ideas within and across subjects. As a result, Key Stage 3 prepares them well for the challenges of GCSEs. Students know why they have learned what they have learned, and how it shapes their future learning and aspirations. Our Year 11 students' GCSE results show an increase in the number of students making good progress every year. They are bright, interested, and interesting, and have shown incredible resilience throughout the covid-19 pandemic, producing some outstanding work, be it at home or back in school where we want them to be! We have been recognised for our remote learning provision across the South West, with our model of remote learning being shared with many other schools. We are incredibly proud of our Sixth Form, which provides a range of A Level and BTec courses that cater for the academic requirements of all members of our school community, leading to them achieving top results. We are also very proud of our Sixth Form students; every year many of them go on to Oxbridge, Russell Group, national and international universities. For a number of years we have ranked in the top 20% of Sixth Form providers in the country, and this continues as we expand our provision. Our Sixth Form is hugely important to our local area, and the futures of our young people.

Budehaven students and staff are proud of our school and the community it serves. We are ambitious for our students, academically and for their development into curious young people. Our students understand and can articulate their thoughts and ideas on a wide range of topics, from climate change to politics, economics to science. They look beyond their locality, look at the world in wonder, and become thoughtful and productive members of society. We welcome anyone who would like to come and visit our school community, and cannot wait to show you all the amazing things we have to offer! If you would like to come and see who we are and what we do, please get in touch! We are very proud to be members of the Budehaven community

OUR STUDENT COMMUNITY

Currently 1223 on roll with 178 in the Sixth Form



LETTER FROM THE HEADTEACHER

Dear Applicant,

Thank you for your interest in the position of Teacher of English.

This is a very exciting time for Budehaven Community School, as we work hard to return to normal, following two years of disruption. We have the exciting opportunity to recruit a skilled, dedicated and experienced teacher of your subject, who will inspire our young people to achieve.

The successful candidate would join a large, well-established and skilled department. Students at the school enjoy English lessons and there is an increasing demand for places on English KS5 courses and we are currently expanding our post-16 provision. Classrooms are equipped with state of the art Smart TV boards, visualisers and white boards and the department have a large work room to facilitate collaborative working and the sharing of best practice.

The children who attend Budehaven are bright, enthusiastic, and hard-working. As they move out of the pandemic, there is a real need to ensure standards are maintained and that they are supported through our positive behaviour policy, which can be viewed via our website. This is integral to good quality learning, and achievement, coupled with outstanding subject knowledge.

Please include in your application, any knowledge, skills and experience relevant to the role, and I look forward to reading your application,

Yours faithfully,

A handwritten signature in black ink, appearing to read 'D Wilkes', with a long horizontal line extending to the right.

Mr Dominic Wilkes
Headteacher

ABOUT THE POST

Required to start 1st September 2023

Full time, permanent

We are looking for a subject specialist who can ignite within our students a passion for English Language and Literature, ensuring they have a real love of English, and as a result, achieve their very best.

- You will be ambitious for yourself, for the department and our students, ensuring all students achieve their full potential.
- You will set exceptionally high standards in the classroom.
- You will plan and deliver innovative and challenging lessons that will inspire our students to become articulate, curious, imaginative, capable and productive members of our society.

This is an exciting time in our school's development, and indeed within the English Department. We were judged to be GOOD by Ofsted (Feb, 2017) and are keen to make sure our school continues to be a truly great place to learn and to teach. Our English department is well-led by a highly skilled, experienced leader, and we are proud of our innovative team of English teachers, who are dedicated to the achievement of all of our young people.

We can offer you a teaching post in a vibrant 11-18 comprehensive school on the beautiful north Cornwall coast. You will be well-supported, trusted to innovate, and expected to contribute fully to the department.

We have an excellent programme for new teaching staff and have a bespoke Early Career Framework programme for all new teachers.

We also offer a wide range of employee benefits, including free membership to the Smart Clinic and access to One and All Employee Benefits.

At Budehaven we are committed to the safeguarding; the successful candidate will be subject to an enhanced DBS check.

For further information and an application form, please contact Mrs Clare Brown at the school or visit our website:
www.budehaven.cornwall.sch.uk

Tel: 01288 353271

Email: clare.brown@budehaven.cornwall.sch.uk

Deadline for applications: Midday on Thursday 23rd March 2023

Visits to the school in advance are encouraged.

Interviews will take place week commencing Monday 27th March 2023

JOB SPECIFICATION

Teacher of English

Permanent, full-time. Main Pay Scale

Job specification:

- Ensure all students are safe at all times.
- Convey a passion for English language and literature, both within and beyond the curriculum.
- Carry out the professional duties of a classroom teacher as per the Teachers' Standards, adhering to them both inside and out of the classroom.
- Plan and teach well planned, well structured, lessons that inspire and motivate.
- Play an active role in the department to develop the knowledge rich curriculum, and have a full and clear understanding of how the curriculum is structured for our students, and how each topic area plays its part in the big picture.
- Contribute fully to the continued raising of standards in GCSE and A Level performance, ensuring your classes make better than expected progress in all Key Stages, with no excuses.
- Develop a high quality ethos of learning amongst students based on high expectations and a shared vision, building all you do on the foundations of our Care-based school culture and ethos.
- Be an informed practitioner by keeping abreast of the national debate and key reading around approaches to English teaching and learning.
- Maintain and develop your skills and knowledge as a practitioner to a level required to be an excellent teacher.
- Keep up to date with new teaching and learning strategies and implement them as appropriate in your lessons
- Analyse student data to inform planning, and be able to communicate this effectively with parents and carers.
- Employ the school's policies in behaviour so that lessons are conducted free from distraction, and if issues arise, be able to communicate these with parents and carers in a professional manner.
- Support and collaborate with colleagues in an enthusiastic, positive and supportive manner ensuring good teaching practice is developed.
- Ensure that the taught curriculum empowers young people to be successful in a competitive world.
- Assist in the development of schemes of work, resources and teaching strategies within the department.
- Contribute to the provision of extra-curricular activities, school and community performances.

PERSON SPECIFICATION

Teacher of English Person Specification

You will:

- Be an innovative and inspiring practitioner, always going above and beyond to help students achieve
- Be ambitious for yourself, your students and colleagues
- Be passionate about English language and literature
- Have excellent subject and specialist knowledge
- Have a proven ability to develop positive relationships
- Have a positive outlook willing to seek out solutions
- Achieve excellent outcomes for all student groups, and ensure Disadvantaged pupils achieve as well as non-Disadvantaged pupils in your classes.

Qualification Criteria

- Qualified to degree level and above in a subject relevant to the role
- QTS

Experience

- Experience of teaching English to a range of abilities and ages (this may be from your training if an ECT)
- Experience of developing resources to support the curriculum and effective learning in the classroom
- Experience of reflecting on and improving teaching practice to impact teaching and student achievement

Knowledge

- Deep understanding of the importance of curriculum - intent, implementation and impact of the English curriculum, sequencing of the curriculum and how it fits together.
- Understanding of the OFSTED Framework and what constitutes effective teaching and learning, curriculum implementation and impact.
- Excellent knowledge of the National Curriculum
- Knowledge of the latest educational research, findings and best practices
- Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour.

Teaching and Learning

- Excellent classroom practitioner – ensures that their own classroom practice models best practice
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward
- Good communication, planning and organisational skills
- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Acts as a role model to staff and pupils
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
- Vision aligned with our culture and ethos of high aspirations, expectations of self and others, based on care, with the aim of achieving success for all
- Genuine passion and a belief in the potential of every pupil
- Motivation to continually improve standards and achieve excellence
- Commitment to equality of opportunity and the safeguarding and welfare of all pupils

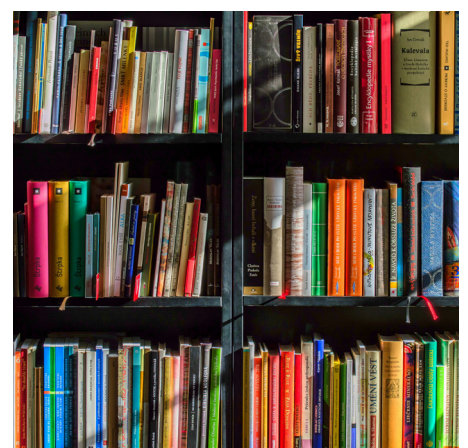
This post is subject to an enhanced Disclosure & Barring Service check.

WE VALUE YOU AND CAN OFFER...

- Students who are welcoming, well behaved and curious young people
- The support of an experienced governing body and a dedicated team of staff and leaders
- A school that is at the heart of its community and is well respected
- CPD tailored to support you as you develop within your role
- A school that has innovative education and health care links
- A successful sixth form with students who go onto top universities
- Free use of the on-site Gym which was refurbished Autumn 2021
- Number of after school staff activities such as 5 aside football

- Free membership of the Smart Clinic, benefits include:
 - 24 hour helpline
 - Access to a virtual GP 24/7
 - Support and advice on
 - Managing a condition
 - Better health
 - Cognitive behavioural therapy
 - Counselling
 - Anxiety Management
 - Physiotherapy
 - Stress Management
 - Assertiveness and self-confidence training
 - Time management

- Free onsite parking
- Lifestyle Savings – Access a huge range of savings across the UK's major retailers
- Home and Electronics – Spread the cost of thousands of technology and home appliances shipped by Currys and John Lewis & Partners
- Cycle to Work – Save up to 43%* on the latest bikes and accessories for your commute to work (savings are realised through a salary sacrifice arrangement. Excluding disposal fee. Figures are a guide only and dependent on personal situation).
- On site Gym Membership
- Eye Test Vouchers for eligible staff
- Physiotherapy – Access to online advice and exercise programmes
- Counselling & Wellbeing Support - Access to a Wellbeing Resource Library
- GP Phone & Video Consultation – Accessible 24 hours a day, 7 days a week



OUR LOCALE

North Cornwall's beaches are famous for their haunting beauty and those in the Bude area are no exception. Vast expanses of clean, golden, sandy beaches, often backed by rugged cliffs, have captivated many a visitor's imagination over the centuries.

Bude itself has two main beaches, **Summerleaze** great for surfing and **Crooklets** which enables access, at low tide to the quiet coastline north towards **Northcott** and **Sandymouth**.

South of the town the beaches and bays of **Widemouth, Wanson Millook & Crackington Haven** which offer a wide range of attractions from surf schools to Geological marvels. The coast path in both directions from Bude offers stunning scenery and in places a great workout!

Head North to **Hartland Point** marks the location where the coastline takes a sharp right hand turn into **Bideford Bay**. The lighthouse there shines it's warning out across towards the nature reserve of **Lundy Island**. A unique habitat and perfect for Puffin spotting and swimming with the friendly seals.

Hartland Quay, Spekes Mill Mouth, Welcombe, Marsland Mouth and **Morwenstowe** offer access to the South West Coast path and all it's glory. The Rev **Hawkers Hut** is well worth seeking out.

A little further southward of Bude leads you to **Crackington Haven**, a beautiful little bay with Cafe's and Pub. Rising up to 'High Cliff' you then descend towards **Boscastle**, renowned and attractive National Trust village with spectacular cliff-hung harbour entrance, small quay and walks through beautiful **Valency Valley** and **St Nectan's Glen**. Thomas Hardy met his first wife here and based 'A Pair of Blue Eyes' on his experience in the district.

Tintagel, can get busy in high season but is always worth a visit. The ruined but spectacular **Tintagel Castle**, built in the 12 & 13th century by the Earls of Cornwall is another must see. Walks to **St Nectan's Glen, Boscinney Cove** and along **Rocky Valley** are a firm favorite of Staff at the school.

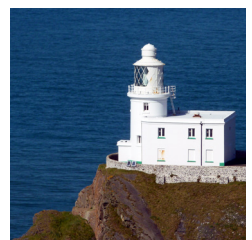
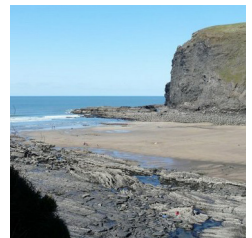
If you make it that far then it's just a short hop to **Port Isaac**, an unspoilt fishing village where white slate-hung houses run down to a sheltered harbour. It's a favorite location for film and TV companies with 'Poldark' and 'Doc Martin', 'Amy Foster' and 'Saving Grace' being shot there. It's little maze of alleyways, one called Squeeze-ee-belly, and old pilchard cellars, shingle beach and working crab boats are fascinating.

Wadebridge. Busy shopping centre. An historic centre for river, road and rail, with a 17 arch bridge over the River Camel, purportedly built on the foundation of wool sacks and known as 'The Bridge of Wool'. From here explore the wonderful **Camel Trail** South to Padstow or North to Wenford bridge, with the section between Bodmin and the end of the trail offering some of the quietest and most beautiful trail riding to be had in the South West.

Close by the A39, south of the town are the **Nine Maidens**—a line of tall stones, supposedly petrified maidens guilty of dancing on the Sabbath.

These are just a small sample of the huge variety of places to visit and things to do in this part of the world. We may well be a few miles from the major cities of Exeter, Truro and Plymouth but we make up for it with a quality of life that's hard to beat.

OS Maps: 190 'Bude & Clovelly', **111** , 'Bude, Boscastle & Tintagel' and **200** 'Newquay & Bodmin'.



FIND OUT MORE:

www.budehaven.cornwall.sch.uk

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