**Finham Park 2**

**Teacher of English – Person Specification**

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|  | **Essential** | **Measurement\*** |
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| **Educational** | * Graduate Teacher able to offer English at KS3 & KS4 and KS5 | A |
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| **Experience** | * Experience of assessment of student performance at Key Stages 3,4 and 5 in terms of National Curriculum Levels * Experience of working as part of a team | I  I, R |
| **Knowledge** | * Knowledge of National Curriculum requirements and assessment in English * Knowledge of current trends in the teaching of English | I, R  I |
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| **Skills & Abilities** | * Excellent classroom teacher with a lively, interactive approach * Effective classroom manager * Excellent inter-personal skills * Excellent Organisational skills * Excellent IT skills * Ability to teach English across the 11-18 age range to students of all abilities * A commitment to the place of English in the comprehensive school curriculum * Patience, determination and tact-with students, parents & colleagues * A commitment to equal opportunities * A commitment to high standards * Engaging personality to whom students respond * Willingness to work hard for sustained periods * Excellent communicator * A commitment to the safeguarding of children | I, R  I  I, R  I, R  A, I  I, R  I  I, R  I  I, R  I, R  I, R  A, I  I/ R |
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| **Special Requirements** | This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. A satisfactory Enhanced Criminal Record check from the Disclosure & Barring Service (DBS) will be required prior to appointment. | DBS |

***\*A= Application form, I = Interview, R = References***