



Person Specification

Teacher of English School: Thornden

Qualifications and Training

- Qualified Teacher Status
- Successful teaching experience
- Evidence of professional development relevant to this role

Skill and Knowledge

- Good knowledge of legislation and guidance on curriculum requirements
- Outstanding classroom practice, constantly showing a positive and resilient approach to pupils and staff
- Excellent communication and organisational skills
- Knowledge of effective teaching and learning strategies
- A good understanding of how children learn
- Ability to adapt teaching to meet pupils' needs
- Ability to build effective working relationships with pupils
- Knowledge of guidance and requirements around safeguarding children
- Knowledge of effective behaviour management strategies
- Good IT skills
- Effective communication and interpersonal skills
- Ability to communicate a vision and inspire others
- Ability to build effective working relationships with staff and other stakeholders

Personal Qualities

- High expectations for all pupils and belief in bringing out the best in all
- Commitment to upholding and promoting the ethos and values of the school
- Commitment to always act with integrity, honesty, loyalty and fairness to safeguard the assets, financial integrity and reputation of the school
- Ability to work under pressure and prioritise effectively
- Commitment to maintaining confidentiality at all times
- Commitment to equality