**PERSON SPECIFICATION - Teacher of English**

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| **Criteria** | **Description** | **Evidence** |
| Qualifications and Training | * Good honours degree * Qualified Teacher Status * Evidence of continuing professional development | Application Form  Letter of Application  Certificates |
| Experience | * Excellent teaching and learning record over the 11-18 range or recent teacher training experience | Application Form  References and Interview |
| Subject Specific Knowledge | * A proven track record of excellent English teaching * Good working knowledge of KS3 and KS4 English | Letter of Application  Interview |
| Student Learning and Progress | * To monitor and evaluate student performance effectively * Have a good working knowledge of ICT and use it in tracking systems within the school | Letter of Application  References  Interview |
| Other Professional Qualities | * Aspiration to an outstanding classroom practitioner * Ability to improve outcomes at all key stages. * A commitment to the school’s aims and overall vision * Effective communicator with all staff in the school. * Drive and enthusiasm, being able to inspire other to new heights | Letter of Application  Interview |