**PERSON SPECIFICATION - Teacher of English**

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| **Criteria** | **Description** | **Evidence** |
| Qualifications and Training | * Good honours degree
* Qualified Teacher Status
* Evidence of continuing professional development
 | Application FormLetter of ApplicationCertificates |
| Experience | * Excellent teaching and learning record over the 11-18 range or recent teacher training experience
 | Application FormReferences and Interview |
| Subject Specific Knowledge | * A proven track record of excellent English teaching
* Good working knowledge of KS3 and KS4 English
 | Letter of ApplicationInterview |
| Student Learning and Progress | * To monitor and evaluate student performance effectively
* Have a good working knowledge of ICT and use it in tracking systems within the school
 | Letter of ApplicationReferencesInterview |
| Other Professional Qualities | * Aspiration to an outstanding classroom practitioner
* Ability to improve outcomes at all key stages.
* A commitment to the school’s aims and overall vision
* Effective communicator with all staff in the school.
* Drive and enthusiasm, being able to inspire other to new heights
 | Letter of ApplicationInterview |