



## JOB DESCRIPTION

### JOB TITLE: Subject Teacher

<b>Purpose:</b>	Subject Teacher – English
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<b>Reporting to:</b>	Head of Faculty
<b>Responsible for:</b>	Teaching students – Years 7 to 11
<b>Liaising with:</b>	Faculty Subject Teachers, Head of Faculty, Relevant Support Staff
<b>Working Time:</b>	Full or Part Time
<b>Salary/Grade:</b>	Main Scale
<b>Disclosure level</b>	Enhanced

MAIN (CORE) DUTIES	
<b>Key Duties</b>	<ul style="list-style-type: none"><li>• Teacher of English</li><li>• To teach, students according to their educational needs, including the setting and marking of work to be carried out by the student in school and elsewhere.</li><li>• To assess, record and report on the attendance, progress, development and attainment of students and to keep such records as are required.</li><li>• To provide, or contribute to, oral and written assessments, reports and references relating to individual students and groups of students.</li><li>• To ensure that ICT, Literacy, Numeracy and school subject specialism(s) are reflected in the teaching/learning experience of students</li><li>• To ensure a high quality learning experience for students which meets internal and external quality standards.</li><li>• To prepare and update subject materials.</li></ul>



	<ul style="list-style-type: none"> <li>• To use a variety of delivery methods which will stimulate learning appropriate to student needs and demands of the specifications and Schemes of Learning.</li> <li>• To maintain discipline in accordance with the school's procedures, and to encourage good practice with regard to punctuality, behaviour, standards of work and homework.</li> <li>• To undertake assessment of students as requested by external examination bodies, Faculty and school procedures.</li> <li>• To mark, grade and give written/verbal and diagnostic feedback as required.</li> </ul>
<b>Staffing</b>	<ul style="list-style-type: none"> <li>• To take part in the school's staff development programme by participating in arrangements for further training and professional development.</li> <li>• To continue personal development in the relevant areas including subject knowledge and teaching methods.</li> <li>• To engage actively in the Appraisal process.</li> <li>• To ensure the effective/efficient deployment of classroom support</li> <li>• To work as a member of a designated faculty and to contribute positively to effective working relations within the school.</li> </ul>
<b>Quality Assurance:</b>	<ul style="list-style-type: none"> <li>• To help to implement school quality procedures and to adhere to those.</li> <li>• To contribute to the process of monitoring and evaluation of the curriculum area/department in line with agreed school procedures, including evaluation against quality standards and performance criteria. To seek/implement modification and improvement where required.</li> <li>• To review from time to time methods of teaching and programmes of work.</li> <li>• To take part, as may be required, in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the school.</li> </ul>
<b>Management Information:</b>	<ul style="list-style-type: none"> <li>• To maintain appropriate records and to provide relevant accurate and up-to-date information for MIS, registers, etc.</li> <li>• To complete the relevant documentation to assist in the tracking of students.</li> <li>• To track student progress and use information to inform teaching and learning.</li> </ul>
<b>Communications:</b>	<ul style="list-style-type: none"> <li>• To communicate effectively with the parents of students as appropriate.</li> <li>• Where appropriate, to communicate and co-operate with persons or bodies outside the school.</li> <li>• To follow agreed policies for communications in the school.</li> </ul>
<b>Marketing and Liaison:</b>	<ul style="list-style-type: none"> <li>• To take part in marketing and liaison activities such as Open Evening, Parents Evenings, Review days and liaison events with partner schools.</li> </ul>



	<ul style="list-style-type: none"> <li>To contribute to the development of effective subject links with external agencies.</li> </ul>
<b>Management of Resources:</b>	<ul style="list-style-type: none"> <li>To contribute to the process of the ordering and allocation of equipment and materials.</li> <li>To assist the Head of Faculty and for Subject Lead to identify resource needs and to contribute to the efficient/effective use of physical resources.</li> <li>To co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the School, Faculty, subject team and the students.</li> </ul>
<b>Pastoral System:</b>	<ul style="list-style-type: none"> <li>To be a Learning Mentor to an assigned group of students.</li> <li>To promote the general progress and well-being of individual students and of the Learning Mentor Group as a whole.</li> <li>To liaise with Learning Leaders to ensure the implementation of the school's Pastoral System.</li> <li>To register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life.</li> <li>To evaluate and monitor the progress of students and keep up-to-date student records as may be required.</li> <li>To contribute to the preparation of Action Plans and progress files and other reports.</li> <li>To alert the appropriate staff to problems experienced by students and to make recommendations as to how these may be resolved.</li> <li>To communicate as appropriate, with the parents of students and with persons or bodies outside the school concerned with the welfare of individual students, after consultation with the appropriate staff</li> <li>To contribute to CPSHE and citizenship and enterprise according to school policy</li> <li>To apply the Behaviour management systems so that effective learning can take place.</li> </ul>
<b>Other Specific Duties:</b> <ul style="list-style-type: none"> <li>To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage staff and students to follow this example.</li> <li>To support the school in meeting its legal requirements for worship.</li> <li>To promote actively the school's corporate policies.</li> <li>To continue personal development as agreed.</li> <li>To comply with the school's Health and safety policy and undertake risk assessments as appropriate.</li> <li>To undertake any other duty as specified by STPCB not mentioned in the above.</li> </ul> <p>Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.</p>	



- Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.
- Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.
- The school will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

#### **HEALTH AND SAFETY**

To ensure that all health and safety instructions are followed and that all reasonable care is taken not to do anything that might endanger the postholder or others; to report to the line manager, or person in authority any dangerous situations in the workplace or any perceived shortcomings in health and safety arrangements.

Chosen Hill School operates a No Smoking policy.

#### **SPECIAL CONDITIONS**

This job description sets out the duties of the post at the date when it was drawn up, but following consultation with you, may be changed by Management to reflect or anticipate changes in the job which are commensurate with the salary and job title. Chosen Hill School is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

All positions are subject to an enhanced DBS check as standard practice.

**Date – for September 2020**