

## Person Specification: Teacher

### Qualification Criteria

- Qualified to degree level and above
- Qualified to teach in the UK (QTS or working towards)
- Right to work in the UK

### Experience and Specialist Knowledge

- Knowledge of up to date curriculum developments
- Knowledge of assessment at all key stages and robust levelling of student's work
- Experience teaching 11-18
- A positive proven track record of student progress, performance and attainment
- Evidence of continually improving the teaching and learning in your subject area
- Evidence of effective use of assessment for learning
- Evidence of outstanding classroom practice which leads to learning for every student
- Evidence of effective planning, teaching and classroom management
- Ability to teach to A\* GCSE standard

### Skills and attributes

We are looking for:

#### Teaching and Learning

- Excellent classroom practitioner
- Effective and consistent behaviour management
- Enthusiasm and passion for the subject
- Ability to inspire confidence in students and staff
- High expectations for self and others
- Ability to be self-motivated and ability to motivate others to continually improve standards and achievement
- Be reflective of own practice and be willing to act upon feedback and be open to coaching and mentoring

#### Problem solving

- Identify, analyse and resolve problems and issues
- Develop plans with clear and robust outcomes and effective solutions
- Evaluate results and identify necessary actions

#### Disposition and attitude

- Ability to work with and within a team
- Ability to plan, prepare and deliver across the subjects across the key stages
- Ability to communicate effectively and clearly with colleagues, students, parents/carers

- Ability to respond to change and be flexible
- Motivation to continually improve standards and achievement for self and others
- Commitment to the safeguarding and welfare of students
- Willingness to participate in extra curricular activities e.g. educational trips/visits

#### **Other**

- Demonstrate resilience, motivation and ability to respond to change
- Be adaptable and flexible in difficult situations
- Demonstrate competence in using ICT to enhance learning and teaching
- A good health record
- A willingness to participate in extra curricular activities e.g. education trips/visits
- No contra indicators in personal or criminal record to indicate unsuitability for the post applied for