



## Teacher of English Person Specification

	Essential	Desirable	Evidence
Qualifications & Experience	<ul style="list-style-type: none"> <li>• Good honours degree</li> <li>• Qualified teacher status</li> <li>• Ability to teach English at KS3 &amp; KS4 – all abilities.</li> <li>• Ability to teach using various strategies</li> <li>• Use of ICT in teaching of English</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to teach ‘A’ level English Literature or A Level English Language</li> <li>• Experience of having taught English to SEND classes</li> </ul>	Application Reference Interview
Skills & Knowledge	<ul style="list-style-type: none"> <li>• Knowledge of current developments in English</li> <li>• National Curriculum requirements at all Key Stages</li> <li>• Ability to use student progress data to inform planning</li> <li>• Must be an effective teacher, skilful in communicating with individuals and have a positive presence in the classroom environment and around school</li> </ul>		Application Reference Interview
Practical and Intellectual Skills	<ul style="list-style-type: none"> <li>• Excellent organisation</li> <li>• Highly effective communicator and motivator</li> </ul>	<ul style="list-style-type: none"> <li>• Excellent ICT capability</li> </ul>	Application Reference Interview
Disposition and Attitude	<ul style="list-style-type: none"> <li>• Commitment to equality of opportunity</li> <li>• Supportive approach which is firm and fair to all students</li> <li>• Be determined to raise achievement and improve value added measures</li> <li>• Have high expectations</li> <li>• Willingness to undertake professional development in the strategic nature of the role, training that leads to the development of effective teaching and learning styles.</li> <li>• Positively promote and implement the school’s Behaviour for Learning Strategy.</li> </ul>		Reference Interview