

Job Description: Teacher of English



Post Details

School/setting: Poole High School
Post type: Teaching Staff
Grade/Pay Level: Teachers Main/Upper Pay Scale
Responsible to: Director of English

Main Purpose

- To maintain standards of students' attainment and achievement in the curriculum area
- To promote high aspirations and progress through the delivery of high-quality teaching and learning.
- To engage proactively in the school's high-quality CPD offer
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Duties and Responsibilities

Standards

- To monitor and support the overall progress and development of students as a teacher and form tutor.
- To develop and foster good working relationships with all staff.
- To adhere to the policies set out in the Staff and other relevant handbooks, particularly the Teaching and Learning policy
- To adhere to and implement, according to school policy, all required reporting of student progress and attendance at relevant events.

Teaching and Learning

- To teach high-quality lessons so that all students make strong progress.
- To be an effective member of the curriculum team, and under the direction of the head of department, contribute to the high standards of teaching and learning and the raising of standards of achievement.
- Promote Assessment for Learning through teaching, which ensures that students receive concise guidance on how to improve
- To contribute to raising standards of student attainment

Curriculum

- To prepare, develop and deliver lessons in accordance with the schemes of work agreed within the department.
- To contribute to the development of quality schemes of work and assessment materials in the subject

Safeguarding Duties and Responsibilities

- Promoting and safeguarding the welfare of children and young people in accordance with the school's Safeguarding and Child Protection policies.

Other Duties

- All Twynham Learning staff may periodically be expected to carry out tasks and duties within their area of competence that are not listed herein, as directed, to meet the needs of the trust. The particular duties and responsibilities may vary from time to time.

Twynham Learning Attributes for all Staff

Ambition for excellence
Professionalism
Humility
Championing change

Inclusiveness
Positivity
Community-mindedness
Being collaborative

Qualifications, Knowledge, Skills and Attributes Required

Essential:

- Demonstrates strong consistency in planning and delivering high-quality lessons
- Demonstrates high levels of professionalism at all times
- Is able to communicate effectively and positively with others, working in partnership as part of a wider curriculum team.
- Has an excellent understanding of the national curriculum in the subject
- Is committed to the wider aspects of school life, including extra-curricular activities
- A passion and enthusiasm for the subject
- Has QTS

Desirable:

- Able to evidence strong teaching and learning in terms of GCSE results, which reflect this through both attainment and progress against national expectations
- Experience of teaching at Key Stage 5
- A good sense of humour

Notes

This job description may be amended at any time in consultation with the postholder.

Glossary

Explanations of any abbreviations or jargon contained in this job description can be found in our [Twynham Learning Glossary](#).