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| **Diversity questionnaire** | | | | | |
| Twynham Learning values diversity and inclusiveness. We aim to eliminate unlawful discrimination and promote diversity throughout our whole workforce. We want our workforce to be representative of all sections of our community, so we give equal opportunities to all job applicants. We do not discriminate on the basis of age, disability status, gender reassignment, marital/partnership status, pregnancy/maternity, race/colour/national origin, religion/belief, sex or sexual orientation.  We collect this diversity data solely for monitoring purposes to ensure that our policies and procedures are effective (in line with the specific public sector equality duties under the Equality Act 2010). It is not shared with shortlisting or interview/selection panel members, and therefore it will not be used in assessing and or scoring you during the recruitment process. We will retain this data confidentially, as set out in our [Privacy Notice](https://www.twynhamlearning.com/187/staff-vacancies). | | | | | |
| **Which of the following best describes your ethnicity?** (Type ‘X’ in the relevant box) | | | | | |
|  | Asian/Asian British - Pakistani |  | Black/Black British - Caribbean |  | Mixed – White and Asian |
|  | Asian/Asian British - Bangladeshi |  | Any other Black background |  | Mixed – White and Black African |
|  | Asian/Asian British - Indian |  | White - British |  | Mixed – White and Black Caribbean |
|  | Chinese |  | White – Australian/New Zealand |  | Any other Mixed background |
|  | Any other Asian background |  | White - European |  | Other |
|  | Black African |  | White - Irish |  | Prefer not to say |
|  | Black/Black British - African |  | Any other White background |

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| **Which gender do you identify yourself as?** (Type ‘X’ in the relevant box) | | | |
|  | Male |  | Female |
|  | Self-described |  | Prefer not to say |
| **Do you consider your gender identity to be different from your registered sex at birth?**  (Type ‘X’ in the relevant box) | | | |
|  | Yes |  | No |
|  | Prefer not to say |

|  |  |  |  |
| --- | --- | --- | --- |
| **Do you have a disability?** (Type ‘X’ in the relevant box) | | | |
|  | Yes |  | No |
|  | Prefer not to say |

|  |  |  |  |
| --- | --- | --- | --- |
| **Which of the following best describes your sexual orientation?** (Type ‘X’ in the relevant box) | | | |
|  | Bisexual |  | Gay |
|  | Lesbian |  | Heterosexual/Straight |
|  | Self-described |  | Prefer not to say |

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| **Which of the following best describes your faith/religion/belief?** (Type ‘X’ in the relevant box) | | | | | |
|  | Buddhism |  | Sikhism |  | Roman Catholic |
|  | Christianity |  | Zoroastrianism |  | None/no religion/Atheist |
|  | Hinduism |  | Bahai |  | Other |
|  | Islam |  | Taoism |  | Prefer not to say |
|  | Jainism |  | Free Thinker |
|  | Judaism |  | Protestant |

|  |  |
| --- | --- |
| **Date of birth (dd/mm/yyyy)** |  |

**Email this completed questionnaire to** [**recruitment@twynhamlearning.com**](mailto:recruitment@twynhamlearning.com) **at the same time as your job application form.**