



|                           | <b>Essential</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>Desirable</b>                                                                                                                                                                                                             |
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| <b>Qualifications</b>     | QTS<br>Degree level qualification in English or relevant subject                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Good Honours Degree                                                                                                                                                                                                          |
| <b>Teaching</b>           | Able to teach full range of ability 11-18<br>Able to support teaching in other areas within the Faculty<br>Able to create an excellent climate for learning within teaching area<br>Able to use a range of strategies to promote learning<br>Able to manage and encourage good behaviour<br>Able to develop positive and meaningful relationships with students<br>Able to make appropriate use of ICT for learning<br>Understanding of how to use data to inform planning and improve pupils' performance<br>Understanding of a range of assessment for learning approaches, including grades where appropriate<br>Able to communicate with pupils, parents and carers about pupil's progress | Able to develop best practice through wide range of imaginative approaches<br>Participation/development of extra-curricular activities<br>Engaged with developments in teaching and learning strategies to raise achievement |
| <b>Personal Qualities</b> | Enthusiasm<br>Team-working skills<br>Reliability and Integrity<br>Personal Organisation<br>Flexibility<br>Engagement in own continuous professional development                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Strategic Planning<br>Motivational skills                                                                                                                                                                                    |