



MILTON LANE, DARTMOUTH, TQ6 9HW



Dartmouth Academy: building strong and stable foundations for every child's future happiness and success.

At Dartmouth Academy, staff are passionate in their commitment to our core message: **our future successes are built on the work we do today.**

As an all-through Academy, we believe in building long-lasting relationships with pupils and their families and take pride in being at the heart of our community. Children flourish when they feel safe and secure; care underpins all that we do.

Woven throughout both our aspirational curriculum and ethos of empathy and understanding is the drive for every child to be a **scholar** in their learning. Staff create and teach academically-rich schema whilst understanding, and planning to overcome, the barriers a child may face. The concept of **scholarship** drives the role which staff play in being instrumental to every child's development, not simply in their academic achievements but also as a person.

From the moment pupils arrive into our Early Years Foundation Stage, we share with them the school mantra that fosters both academic success as not a measure of ability but an indication of how hard pupils work: **Be Your Best Self.**



DETAILS FOR APPLICANTS

1. THE POST – ENGLISH TEACHER

The post holder will join Headteacher, Emily Simpson-Horne, in forming the whole-staff team which drives teaching and learning across the Academy. The English faculty delivers a five-year schema of learning which has at its foundation the development of a critical voice, high expectations for academic writing and rich cultural capital exploration.

The curriculum has a real focus on engaging our pupils with bigger societal issues and encourages pupils to develop their own perspective surrounding the key theme of 'protest'. The department offers a fully-resourced, robust curriculum which ensures our pupils receive quality first teaching throughout their five years at Dartmouth Academy. We pride ourselves on Evidence Informed Teaching and constant development of our curriculum to align with pedagogical research as well as world-wide issues.

All teachers at the Academy engage with Incremental Coaching as part of their continuous professional development. Paired with a coach who is an exemplary classroom practitioner, teachers follow a coaching cycle which involves regular, frequent and ongoing observations and action-based conversations intended to help teachers to develop specific aspects of their practice.

We wish to appoint a person who has energy and passion for the outcomes and development of all children. We are a Rights Respecting School and our essential ethos is that we will both challenge and support our staff, are open in our communication, and resolute in our high expectations.

2. THE ACADEMY'S FACILITIES

The Academy is situated at the top of the town with wonderful views over the surrounding countryside and Dartmouth town. We are Devon's first All-Through Academy with learners aged 3-16 and in 2014 we moved into our £8.5 million new building which has resulted in enviable facilities which incorporate many new technologies including solar and wind turbine power generation, intelligent building management, superfast wireless data networking, large digital displays across the Academy site and much more.

The market town of Dartmouth is located at the head of the River Dart, just over an hour's drive from Exeter and 45 minutes from Plymouth. It is ideally placed for those who love the sea or walking on Dartmoor, whilst neighbouring Totnes is a thriving centre for the 'avant garde' arts.

3. STAFF AND PUPILS OF THE ACADEMY

Dartmouth is an Academy with 435 pupils on roll. There are approximately 22 full time and 9 part-time teachers, with 41 support staff.

We always receive regular comments from visitors on the positive relationships between pupils and staff and on the calm orderly environment. They are impressed by the consideration that pupils show to one another and to staff. Pupils say that they feel safe in

the Academy, and they like the fact that teachers know them well and that they know each other well in a small school.

Ofsted were impressed in 2017 by the way we are developing successfully a culture of high aspirations and expectations. The fact that the Academy achieved the best GCSE results in the school's history in 2019 is clear evidence of this higher aspiration.

4. THE CURRICULUM

We have an admission number in our secondary phase of approximately 60 pupils in each year group. They are taught in mixed ability groups at Key Stage 3 except in English, Maths, MFL and Science; as they move up through the Academy we add extra teaching groups. In Year 3 pupils begin to learn a second foreign language, French.

5. WHAT WE CAN OFFER TO YOU

- The opportunity to work in a Trust where all staff are viewed as part of the family
- Somewhere where leaders look after you as well as encourage you to pursue your aspirations and goals
- A Trust where the classroom and the learning experience for young people is the centre of everything that we do
- A Trust with a healthy view of the work life balance needed to be a great teacher
- A commitment to continuous professional development through Incremental Coaching
- Opportunities to share your practice and learn from others across the trust and South West Teaching School Alliance, Teaching Schools South West, Research School network

6. EXTRA CURRICULAR

We have a thriving extra-curricular programme which is always changing and always developing.

We run many sports teams who achieve County and national success, and stage many different concerts and drama productions throughout the year. We hold a Challenge Week at the end of the Summer Term where pupils opt for residential or daily activities, with options ranging from residencies locally or in France and London. Staff would not give up this time if they did not enjoy working at Dartmouth with our pupils and we are enormously appreciative of their time and goodwill.

7. QUALIFICATIONS

It is the Governors' Policy to ask to see original certificates for all qualifications of A Level or equivalent, and above, at interview.

8. APPLICATION

Please complete:

a) On-line Application Form which can be found on our website

www.dartmouthacademy.org.uk

Salary

Salary: Main Payscale

Location: Dartmouth, South Devon

Contract: Fulltime, Permanent

The deadline for receipt of applications is: Noon Monday 15th March 2021

For more information about Dartmouth Academy, please visit our website:

www.dartmouthacademy.org.uk or for an informal conversation, please contact

vicki.hart@dartmouthacademy.org.uk

The Selection Process

Shortlisted candidates will be invited to attend a virtual interview the week commencing Monday 15th March 2021.

Education South West is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate for each post, including checks with past employers and an enhanced disclosure via the Disclosure and Barring Service.