

Dear Applicant

Thank you for your interest in the position of **Teacher of English** at Dean Trust Wigan, Greenhey, Wigan, WN5 0DQ.

Please find below a job description and person specification.

If you would like to learn more about The Dean Trust, please visit [www.thedeantrust.co.uk](http://www.thedeantrust.co.uk).

**Method of Application**

All applications must be made electronically using The Dean Trust's application form. To apply please visit our careers website [careers.thedeantrust.co.uk](http://careers.thedeantrust.co.uk) or for further information please contact the HR Department at the school.

Applications will be shortlisted for interview and the HR Department will contact those applicants who are selected.

**Closing Date**

Applications received after the closing time of **8:00am, Thursday 2<sup>nd</sup> May 2024** will not be considered.

The Dean Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.

If you have any questions, please contact us on 01942 511987 or email [recruitment@deantrustwigan.co.uk](mailto:recruitment@deantrustwigan.co.uk).  
Thank you again for your interest in working for The Dean Trust. We look forward to hearing from you.

**Human Resources Department**

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*We are an Equal Opportunities employer committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from a diverse range of candidates including those from underrepresented groups, and/or with protected characteristics.*

*The Dean Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All post holders are subject to pre-employment safeguarding checks, including an enhanced Disclosure and Barring Check.*

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The Dean Trust is a company limited by guarantee.



## Job Description

The information contained below is to help staff understand and appreciate the work content of their post and the role they are to play in the operation. However, it should be noted that whilst every effort has been made to outline all the duties and responsibilities of the post, a document such as this does not permit every item to be specified in detail. Broad headings may therefore have been used, in which case all the usual associated duties are included in this job description.

<b>Job title</b>	<b>Teacher of English</b>
<b>Reporting to</b>	<b>Head of Faculty / Senior Leadership</b>
<b>Main purpose of job</b>	The post holder will be expected to teach English across the full age and ability range.

### Key responsibilities:

- To plan their teaching to achieve progression in pupils' learning
- To set high expectations for pupils' behaviour, establishing and maintaining a good standard of discipline through well focused teaching and through the development of positive and productive relationships
- To use a variety of teaching methods, including ICT, which sustain the momentum of pupils' work and keep all pupils engaged
- To make effective use of assessment information to inform planning and maximise learner progress
- To mark and monitor pupils' classwork and homework (keeping accurate records), providing constructive oral and written feedback and setting appropriate targets to maximise pupils' progress
- To develop, evaluate and update schemes of work across all Key Stages
- To be familiar with the statutory assessment and reporting requirements and know how to prepare and present information reports to parents
- To be familiar with the Code of Practice on the identification and assessment of Special Educational Needs and as part of their responsibilities implement and keep records of Individual Education Plans for pupils when required
- To evaluate their own teaching critically and to use this to improve their effectiveness
- To attend and contribute fully to meetings and progress evenings as required
- To contribute to activities identified in the Faculty Improvement Plan
- To carry out the role and responsibilities of a form tutor
- To contribute to the planning and delivery of wider curricular activities

**Believe Achieve Succeed**

### All employees have the responsibility to:

- Ensure any documentation produced is to a high standard and is in line with the brand style
- Be aware and comply with all policies and procedures relating to safeguarding, child protection, health, safety and security, confidentiality and data protection, reporting all concerns to the appropriate person
- Participate in training and other learning activities as required
- Participate in the school/academy Performance Management process
- Provide appropriate guidance and supervision and assist in the training and development of staff as appropriate

- To promote the area of responsibility within the school/academy and beyond
- To represent the school/academy at events as appropriate
- To support and promote the school/academy ethos
- To undertake any other duties and responsibilities as required that are covered by the general scope of the post
- To undertake any other reasonable duties at the request of the Chief Executive Officer and Headteacher

All post holders must comply with The Dean Trust professional standards for leaders and managers. The job description will be reviewed as necessary as part of the Performance Management process and is subject to modification and amendment at any time after consultation with the post holder



## Person Specification

<b>Qualifications and training</b>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Honours Degree</li> <li>• Qualified teacher status</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Good Honours Degree (2:1)</li> <li>• Second subject qualifications</li> </ul>
<b>Experience</b>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Enthusiastic and excellent classroom practitioner, to be able to teach English up to GCSE standard</li> </ul>
<b>Knowledge</b>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Full working knowledge of the National Curriculum requirements for specified subject</li> <li>• To be able to work as a member of a team</li> <li>• To be committed to ensuring that every pupil is given the opportunity to achieve their potential and meet the high expectations set for them</li> <li>• Take responsibility for their own professional development and to keep up to date with research and developments in both their subject and teaching methodology</li> <li>• To be able to assist in the planning and organisation of school trips/visits</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Commitment to providing subject enhancement opportunity through the extended curriculum</li> <li>• Confidence in using ICT to aid pupils' learning</li> </ul>
<b>Skills and abilities</b>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• To be able to work effectively with pupils, staff, parents and members of the community</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• To be able to work with/develop our business partner links in enhancing provision for learning</li> </ul>