

Teacher of English Person Specification

	Essential	Desirable	Evidence
Qualifications & Experience	<ul style="list-style-type: none"> • Good honours degree • Qualified teacher status • Ability to teach English at KS3 & KS4 – all abilities. • Ability to teach using various strategies • Use of ICT in teaching of English 	<ul style="list-style-type: none"> • Ability to teach A' level English Literature or A' Level English Language • Experience of having taught English to SEND classes 	Application Reference Interview
Skills & Knowledge	<ul style="list-style-type: none"> • Knowledge of current developments in English • National Curriculum requirements at all Key Stages • Ability to use student progress data to inform planning • Must be an effective teacher, skilful in communicating with individuals and have a positive presence in the classroom environment and around school 		Application Reference Interview
Practical and Intellectual Skills	<ul style="list-style-type: none"> • Excellent organisation skills • Highly effective communicator and motivator 	<ul style="list-style-type: none"> • Excellent ICT capability 	Application Reference Interview
Disposition and Attitude	<ul style="list-style-type: none"> • Commitment to equality of opportunity • Supportive approach which is firm and fair to all students • Be determined to raise achievement and improve value added measures • Have high expectations • Willingness to undertake professional development in the strategic nature of the role, training that leads to the development of effective teaching and learning styles. • Positively promote and implement the school's Behaviour for Learning Strategy. 		Reference Interview