



Job Title: Teacher of English

Job Location: King Charles I School

Job Type: Permanent, Full-time. Part-time applications are also welcomed.

Starting: Either Easter 2025 or September 2025

Salary: Main scale, Upper pay scale

Closing Date: Tuesday 14 January 2025 @ 10:00am

About Us:

King Charles I School is an excellent secondary school set within extensive grounds. At King Charles I we work tirelessly to provide an inspiring learning environment for every student which helps them achieve to their full potential. We are one of the highest performing schools in Worcestershire, with a focus on academic achievement and with outcomes that are consistently well above the local authority average.

We are part of The Four Stones Multi Academy Trust who are a family of like-minded schools based in the West Midlands. We have come a long way in a short time and are now home to three schools, over 3,500 students, a Teaching School Hub and a SCITT (School Centred Initial Teaching Training) all with differing contexts and serving different communities.

At The Four Stones Multi Academy Trust, we understand that happy, well-motivated and well-trained employees make the most effective teaching and support staff. We know that the education sector can be a demanding and pressurised environment and we always strive to remove barriers and find ways to make life that little bit easier, where possible.

Who we are looking for:

We are seeking to appoint a 'Teacher of English' as part of our school. The successful candidate will join a very successful and established English department. You will need to be enthusiastic and determined with high expectations of your students. The successful candidate would teach English to key stage 3, 4 and potentially to key stage 5 and be expected to engage in extra-curricular activity as required. This post is suitable for Early Career teachers and experienced teachers. The planned start date will either be Easter 2025 (28 April) or September 2025.

The teacher of English will be accountable for: Planning and teaching lessons to the classes they are assigned to teach within the context of the school's plans, curriculum and schemes of work.

This vacancy is also open to a further recruitment payment of £500 (payable after 6 months of service) if you are recommended to us by a current member of staff, as part of our Recommend a Friend scheme

You will have:

Our successful candidate will have the following experience and qualifications

- Honours Degree
- DfE recognised Qualified Teacher Status

Why join us?

We are proud to offer an attractive range of benefits including:

- Access to the Teachers' Pensions Scheme and Local Government Pension Scheme.
- Attractive annual leave entitlement for our full year employees starting at 25 days + Bank Holidays

- Salary sacrifice cycle scheme.
- Access to annual flu jabs
- Employee Assistance Programme
- Comprehensive CPD
- Access to on-site gym and sports facilities at some of our schools
- Staff long service recognised at our annual awards ceremonies

Your Application:

Further information and an application form are available via the MAT website

<https://www.the4stones.co.uk/join-us/vacancies/> and the King Charles I School website

<https://www.kingcharlesschool.co.uk/join-us/staff-positions/vacancies/> The completed application form should be emailed to recruitment@the4stones.co.uk by Tuesday 14 January at 10:00am.

Interviews will be held later the same week. ***Early applications are encouraged as we reserve the right to close the advert at any point.***

The Four Stones MAT is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. As part of our requirements under Keeping Children Safe in Education pre-employment checks we will undertake. This role will involve undertaking regulated activity and therefore this position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS will be required for the successful candidate.