



	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	QTS  Degree level qualification	
<b>Teaching</b>	Able to teach full range of ability 11-18  Able to create an excellent climate for learning within teaching area  Able to use a range of strategies to promote learning  Able to manage and encourage good behaviour  Able to develop positive and meaningful relationships with students  Able to make appropriate use of ICT for learning  Understanding of how to use data to inform planning and improve students' performance  Understanding of a range of assessment for learning approaches, including grades where appropriate  Able to communicate with students, parents and carers about pupil's progress	Able to develop best practice through wide range of imaginative approaches  Participation/development of extra-curricular activities  Engaged with developments in teaching and learning strategies to raise achievement

<b>Personal Qualities</b>	Enthusiasm Team-working skills Reliability and Integrity Personal Organisation Flexibility Engagement in own continuous professional development	Strategic Planning Motivational Skills
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