



PERSON SPECIFICATION – ENGLISH

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none">• QTS• Degree level qualification (subject specific)	<ul style="list-style-type: none">• Further relevant qualification
Teaching	<ul style="list-style-type: none">• Able to teach full range of ability 11-16• Able to maintain high standards of discipline• Able to use a range of strategies to promote learning• Able to manage and encourage good behaviour• Able to develop positive and meaningful relationships with students• Able to make appropriate use of ICT for learning• Understanding of how to use data to inform planning and improve students' performance• Understanding of a range of assessment for learning approaches, including grades where appropriate• Able to communicate with students, parents and carers about pupil's progress	<ul style="list-style-type: none">• Evidence of students taught making excellent progress• Able to develop best practice through wide range of imaginative approaches• Participation/development of extra-curricular activities• Engaged with developments in teaching and learning strategies to raise achievement
Personal Qualities	<ul style="list-style-type: none">• Enthusiasm• Team-working skills• Reliability and Integrity• Personal Organisation• Flexibility• Excellent communication skills• Ability to motivate and challenge others• A sense of humour• Ability to work under pressure	<ul style="list-style-type: none">• Proven leadership skills• Experience of being involved in a whole-school initiative• Strategic Planning