**EQUAL OPPORTUNITIES MONITORING FORM**

E21C is an equal opportunities employer and intends to treat its employees and any applications for employment fairly, regardless of gender, age, religion, ethnic origin or disability.

In order to help us to achieve this we respectfully request that you complete this form in order that we can use the information to monitor the effectiveness of our policies and procedures.

The information contained in this form will be used for statistical monitoring purposes only and is not seen by the shortlisting or interview panel..

1a  **Post title and location:**

1b **Please state which job you are applying for/employed in:**

**­­­­­­­­­­­­­­­­­­­­­­­­­­­­**1c **Date of application/start of employment:**

2 **ETHNIC ORIGIN:**

I would describe my ethnic group as:

**White:** British Irish Any other white background\*

**Mixed:** White and Black Caribbean White and Black African

 White and Asian Other mixed \*

**Black or Black British:** Caribbean

 African Any other black background\*

**Asian or Asian British:** Indian Pakistani

 Bangladeshi Any other Asian background\*

**Chinese or Other Ethnic Group:** Chinese Other Ethnic Group\*

\*Please specify:

3 **GENDER:** I am Male Female

Transgender with acquired gender of Male Female

4 If Female, are you presently Pregnant Within 26

 Weeks of having

 given birth

5 **DATE OF BIRTH:**

6 **DISABILITY:**

Disability is defined in the Equality Act 2010 as “a person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.” For example this can include diabetes, epilepsy, learning difficulties, hearing, speech, or visual impairments, physical impairment, arthritis and heart problems.

Do you consider yourself to have a disability? Yes No

Please provide further details:

7 **SEXUAL ORIENTATION:** How would you describe your sexuality?

I amBisexual Homosexual (Gay/Lesbian)

 Heterosexual/Straight

 Other\*

 Prefer not to answer

\*Please specify:

8 **MARRIAGE AND CIVIL PARTNERSHIP:** Are you presently:

 Married Single

 In a Civil Partnership Cohabiting

Widow/ Widower Prefer not to answer

9 **RELIGION:** How would you describe your religion or belief?

 Christian Buddhist Hindu

 Muslim Sikh Jewish

 Agnostic Atheist Other\*

\*Please specify:

**General Data Protection Regulation (2016)**

Please see the Privacy Notice for information on use of your data.

**Many thanks for taking the time to complete this form and thank you for assisting us in actively promoting equal opportunities.**

**INTERNAL USE ONLY**

Candidate reference number

Applicant shortlisted Y / N

Applicant appointed Y / N