**Post: Teacher of English**

**Close: 8.00 am Friday 15th October 2021**

**Interview: Thursday 21st October 2021**

**Post start date: January 2022**

**The role:**

We invite applications from NQTs starting their career, or from experienced teachers looking for a new opportunity.

Shoreham Academy’s English department is thriving! Our results have been steadily increasing; in Summer 2019 we achieved 82% 9-4 in Language and 83% in Literature at GCSE. During the past two years the CAGs and TAGs have built further on this success resulting in outstanding outcomes and destinations for our students. Our success can be attributed to the ethos we share in the department. We believe in collaboration and shared responsibility *across* the team. Each member plays a significant role in the success of our students and we are keen to support all teachers to develop their students as well as themselves to be the ‘best that they can be’.

As a department, we believe in offering each person a chance to lead and we offer responsibility to those who desire it. We are keen to promote within the department and hard work and dedication are truly recognised and rewarded. This is true of both the school and the English department regardless of age or stage of career.

The English department aims to inspire a love of Literature and Language through engaging, challenging and culturally significant texts. Our aim is to ensure that all students make expected levels of progress in order for them to become effective communicators within the world. As a result, our curriculum is designed to enrich and broaden the minds and perspectives of our students, from year 7 all the way up to year 13. We cover a broad range of texts and really value the use of culturally significant and historically important texts. We serve a diverse student body and we enjoy teaching our students in mixed ability classes at both key stage three and four.

We believe that reading is the cornerstone for success; starting in January 2022, we are looking for a team member to join our department who shares our passion for books and for Literature. We are looking for energetic, passionate and committed teachers who can inspire a love of literature in their students. If you feel this is something you can offer, we look forward to receiving your application. Please visit our website [www.shoreham-academy.org/vacancies](http://www.shoreham-academy.org/vacancies)

All new employees will be required to undertake an Enhanced DBS check with Barred List information prior to working in school. Two satisfactory references are required from all successful applicants, one of which must be the current or most recent employer. Prohibition order checks are undertaken for all newly appointed teachers and support staff who will be engaged in ‘teaching work’. All new employees will be required to complete a medical questionnaire.

United Learning reserve the right to request further checks for individuals that have ever lived or worked outside the UK.  It is an individual’s obligation to meet these requirements by requesting a Certificate of Good Conduct from that country, or those countries, of residence and (for teachers) a Letter of Professional Standing from the professional regulating authority in the country or those countries in which they worked. All new employees will be required to read and sign the annual Staff Student Relationship letter upon joining the Academy. All new employees are required to complete three online safeguarding modules prior to starting work. Evidence of an individual’s right to work in the UK will be checked at interview. Verification of any mandatory professional qualifications and professional status; relevant certificates or a letter of confirmation from the awarding institution must be provided at interview.

**About you:**

The English department is looking to appoint a hardworking and dedicated individual who is committed to the progress of all students across the English department. We are interested in applicants who have a real passion for English and can demonstrate this enthusiasm in the classroom.

The English department is thriving and we are looking for a team member who is keen to be involved and is passionate about maintaining a high standard of delivery within the department. We value leadership at all levels and we would be looking for an applicant who has ambition and who would be willing to take on additional responsibility within the team. Our team puts the needs of the students at the very centre of all we do and we need a teacher who shares this understanding of their role.