

### MAIN SCALE TEACHER – PERSON SPECIFICATION

| SPECIFICATION             | ESSENTIAL  | DESIRABLE                |
|---------------------------|--|--------------------------|
| <b>Education/Training</b> | <p>Graduate in related discipline</p> <p>Qualified Teacher Status</p> <p>Evidence of further personal and professional development</p>   | English graduate         |
| <b>Knowledge</b>          | <p>Strong subject knowledge</p> <p>Experience of teaching English at key stages 3 and 4 to all levels and abilities</p>  | Ability to teach A Level |
| <b>Skills/Attributes</b>  | <p>Effective interpersonal skills</p> <p>Sound organisation skills</p> <p>Excellent classroom skills</p> <p>Appropriate ICT skills</p> <p>Ability to promote the enjoyment and success of students in English throughout the school</p> <p>Ability to work successfully as part of a team and develop good practice in English</p> |                          |
| <b>Personal Qualities</b> | <p>Ability and willingness to work to get the best from all students</p> <p>Commitment, enthusiasm and energy</p> <p>Commitment to own personal and professional development</p> <p>Willingness to be involved in the wider life of the school community</p> <p>Willingness to develop own classroom skills</p>                    | A sense of humour        |