

Teacher of English – Person Specification

	Essential/ Desirable?	Assessed by:	
		Application Form	Interview/ Assessment
Education/Training			
Honours Degree	Essential	X	
Honours Degree - English	Desirable	X	
Teaching qualification together with Qualified Teacher Status (QTS)	Essential	X	
Evidence of further personal and professional development.	Desirable	X	
Knowledge			
A secure knowledge and understanding of the concepts and skills essential for a pupil to succeed in English.	Essential	X	X
A secure knowledge of the National Curriculum for teaching English at KS3 and KS4.	Essential	X	X
Skills			
The ability to use an imaginative range of teaching strategies to promote high expectations and high levels of challenge in the classroom.	Essential	X	X
The ability to plan for progression in learning, using intervention as necessary.	Essential	X	X
The ability to use assessment for learning to improve teaching and learning as well as to assess and record pupil progress.	Essential	X	X
The ability to establish a safe and purposeful working atmosphere that supports learning and in which pupils feel secure and confident.	Essential	X	X
An enjoyment in working with young people.	Essential	X	X
A commitment to working collaboratively within the Department and wider staff.	Essential	X	
A commitment to raising achievement.	Essential	X	
A commitment to teaching the full ability range.	Essential	X	
Personal attributes			
An ability and willingness to aim inspire and motivate all learners.	Essential		X
Commitment, enthusiasm and energy.	Essential		X
Commitment to own personal and professional development.	Essential	X	
A reflective and evaluative practitioner who is willing to learn and develop.	Essential	X	
Willingness to contribute to faculty extracurricular activities.	Desirable	X	