

Teacher of English

Full Time • Permanent

Main Pay Scale / Upper Pay Scale

Required to start 1 September 2026



Our School

Formby High School is a heavily oversubscribed and thriving 11-18 mixed comprehensive academy with over 1,150 students. Our motto, 'determined to achieve', underpins every aspect of school life and reflects our commitment to high standards, ambition and opportunity for all. With a strong and well-established reputation in the local community, Formby High School was judged Good in all areas in our most recent Ofsted inspection (November 2022). Inspectors highlighted how students are "inspired to succeed" and "proud to attend their school", reflecting the warm, aspirational and inclusive environment we provide. Our dedicated team of over 140 teaching and support staff work collaboratively with parents and carers to secure the best possible outcomes for our young people.

The Role

We are looking for an enthusiastic, talented and committed teacher who is passionate about English and determined to instil that enthusiasm in young people. The successful candidate will:

- be an outstanding classroom practitioner with high expectations for student achievement and behaviour;
- demonstrate the ability to form positive, constructive relationships with students, colleagues and families;
- be flexible, proactive and able to contribute effectively to a strong team;
- communicate clearly and confidently;
- be self-motivated, well-organised and able to manage their workload efficiently.

This is an excellent opportunity for a dedicated professional, whether early in their career or more experienced, who is eager to make a real impact and contribute to the continued growth and success of our school.

We Offer

Joining Formby High School means becoming part of a supportive, forward-thinking and ambitious community.

We are proud to offer:

- a warm, welcoming and highly supportive staff team;
- motivated, respectful and engaged students who enjoy learning;
- a positive, inclusive school culture built on mutual respect and aspiration;
- a strong commitment to staff wellbeing and professional development;
- excellent transport links to Liverpool, Preston and Manchester.

Further information about the school can be found at: www.formbyhighschool.com



About the English Department



The English Department at Formby High School is staffed by a talented team of professionals who recognise effective English teaching as the cornerstone of student progression across the curriculum. We are dedicated specialists who work creatively and constantly strive to improve our practice and the experiences of our students.

Our department seeks to foster a love and understanding of the English language and notable works of literature amongst students of all ages and abilities. We understand the power of our subject to help students navigate our culture and chart their course in the world.

The aim of the department is to guide students to success, both academically and towards an enjoyment and love of literature and its possibilities. We want our students to become effective communicators in both formal and informal contexts in order that they are empowered to engage fully in our wider society. We hope to inspire students to develop their skills beyond school and into their adult lives.

There are currently seven members of the team which has a broad range of age and experience. We all share a respect and support for each other's contributions to this vibrant department.

An integral part of our meetings is the sharing of good practice and resources, so that our aim of a collegiate approach is clear and maintained. We work together as a team in order to broaden our students' experience within English and its wider applications through the provision of enrichment activities. At present we have a popular writing club, a poetry club, a reading club, regular theatre visits and visits to places of literary significance. We work closely with the school librarian to support students in their wider reading and engagement with texts.

At GCSE we teach the Eduqas English Language and English Literature courses to all students, with a policy of 100% entry. At A Level, we offer Edexcel's English Language and Literature combined course and their English Literature specification. We also teach the very popular and successful WJEC Film Studies at A Level.

This is a rare opportunity to join a supportive, settled and successful department who are looking forward to welcoming a new colleague.



How to Apply

If you wish to apply, please complete the TES online application form. In your supporting statement, please include:

- your reasons for applying and why you are suited to the role;
- your relevant experience of working with or supporting young people;
- what you will bring to the position if appointed.

Shortlisted applicants will be contacted by telephone as soon as possible after shortlisting has taken place.

For further information, please contact:

Kelly Rhymes, HR Manager – k.rhymes@formbyhighschool.com

Closing date for applications: 09:00am Monday 11th May 2026
Final selection will take place on Friday 15th May 2026

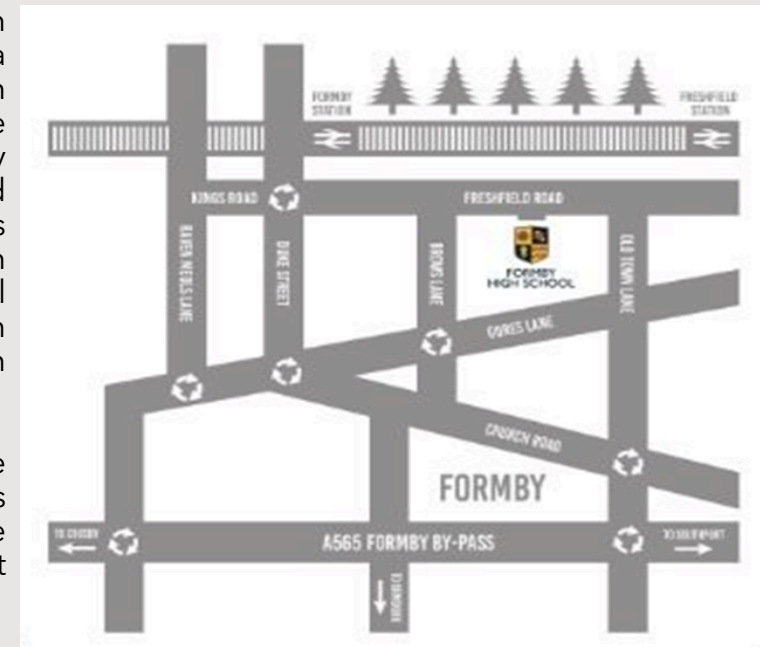
Safeguarding Statement

Formby High School is committed to safeguarding and promoting the welfare of young people. The successful applicant will be required to undertake an Enhanced DBS check, and personal information will be cross-referenced in line with our Safeguarding Policy. We also carry out online checks on shortlisted candidates in accordance with our Safer Recruitment Policy.



The school is situated in leafy Freshfield, situated in the north of Formby. Trains run every fifteen minutes between Liverpool and Southport on Merseyrail's Northern Line and the school is a short walk from Formby and Freshfield stations. The school is easily accessible by car with Formby being serviced by good roads links from the north and south. There is also an extensive network of cycle routes in the local area which allow for generally 'hills-free' cycling! Formby has a population of circa 30,000 and is located 12 miles north of Liverpool, a vibrant and progressive city with distinct character. The Sefton coastline is beautiful and Formby benefits from the National Trust nature reserve, home to its famous red squirrels. Just to the south Anthony Gormley's Iron Men can be found on Crosby beach. Formby has excellent local amenities and the school is only a short walk from the village centre. Although generally an affluent area, house prices are varied and recently there has been considerable investment in new housing.

The school buildings are set in 30 acres of grounds. There is plenty of green space and the campus is lined with mature trees. The original building was erected in time for the school's opening in 1938 and further buildings were erected as the school population grew during the 1970s. A purpose built Sixth Form Centre was opened on site in 2004 and a new SEN unit building is due to open in Autumn 2024.



Due to the popularity of the school, most students live in very close proximity and walk or cycle to school with only a small number travelling from the north or south by train. As the school's admissions criteria gives high priority to siblings, families develop a long-standing relationship with the school as all of their children pass through.

Easily accessible from Formby:

- The Sefton Coastline (20 mins walk)
- Liverpool (30 minutes)
- Manchester (1 hour)
- The Lake District (1.5 hours)
- London (2 hours by train from Liverpool)

April 2026



Formby High School
Determined to Achieve

Teacher of English
Commencing 01st September 2026

Dear Applicant,

Thank you for your interest in the **permanent position of Teacher of English** at Formby High School. I am delighted that you are considering applying to join our vibrant and ambitious learning community.

Formby High School is a thriving and highly regarded 11-18 comprehensive academy with a strong record of academic achievement and personal development. Our students are engaged, enthusiastic and proud of their school; our parents and Trustees are supportive and committed and our dedicated staff are talented, experienced and always willing to go the extra mile for the young people in our care. Collectively, we work hard to ensure that our school motto, 'determined to achieve', is lived out every day.

I would warmly encourage you to explore our website for further information about the school, its values and its community. If you wish to visit the school before submitting an application, we would be pleased to welcome you and offer you the opportunity to see our work first-hand.

Formby High School is fully committed to safeguarding and promoting the welfare of all young people. The successful applicant will be required to undertake an Enhanced DBS check and all personal information will be cross-referenced in accordance with our Safeguarding Policy. In line with safer recruitment guidance, basic online checks will also be completed for all shortlisted candidates.

Applications must be received by 9:00am on Monday 11th May 2026. The final selection process will take place on Friday 15th May 2026, and shortlisted candidates will be informed by telephone as soon as possible after shortlisting has been completed.

Candidates invited to the final selection stage will receive a detailed programme on arrival. This will include a tour of the school, a teaching exercise and a formal interview. Following the lesson observation, a smaller number of candidates will be invited to proceed to the formal interview.

The appointment panel – which will include members of the Senior Leadership Team and representatives from the English Department and the Board of Trustees – will base their decision on:

- your application form
- the quality of your lesson observation
- your performance during the formal interview

Thank you once again for your interest in joining Formby High School. I look forward to receiving your application and learning more about the contribution you could make to our school.

Yours sincerely

Alex Wood
Headteacher

