



## JOB DESCRIPTION

### Teacher of English

**POST:** Classroom Teacher (English)  
**SALARY:** Main Pay Scale / Upper Pay Scale  
**REPORT TO:** Curriculum Leader for English

#### Job Purpose:

1. To fulfil the roles and responsibilities detailed in the Teachers' Standards.
2. To ensure students are engaged and making good progress according to their age, interests and abilities.
3. To safeguard and promote the welfare of every child in school.
4. To support the school in its commitment to the provision of equal opportunities for all students, regardless of race, gender, disability or background.
5. To support the English curriculum area in maintaining a positive learning environment and effective, cooperative working relationships between staff, students and parents.
6. To show passion and enthusiasm for the subject and promote a high-quality learning experience in lessons, homework and extra-curricular activities.
7. To support the vision, ethos and policies of the school and promote high levels of achievement.

#### Key Tasks (as a Teacher of English):

1. To implement the English curriculum at Key Stage 3 and 4.
2. To contribute to the delivery of the English curriculum and support the curriculum area development priorities.
3. To collaborate with colleagues on the development of resources for the delivery of the curriculum.

#### Key Tasks (as classroom teacher):

1. To plan, deliver and review lessons which are appropriate to the age and ability of students and in accordance with the National Curriculum so as to facilitate progression in learning.
2. To plan, set and assess appropriate work and to record results in accordance with the school's Assessment, Recording and Reporting Policy so as to provide regular feedback and monitoring of progress.
3. To participate in the school's procedure for monitoring the quality of teaching.
4. To manage classrooms and equipment so as to create a positive learning environment, making effective use of available resources.
5. To arrange for the provision of suitable work for classes in the event of absence.
6. To contribute to the delivery of the School Improvement and Development Plan.

#### Key Tasks (as form tutor):

1. To create a nurturing and supportive environment for students in tutor groups.
2. To implement the Personal Development curriculum.
3. To liaise with the Climate for Learning Leader as part of a pastoral team to maintain a caring, well-ordered and effective school learning environment.
4. To ensure key information is shared with students each morning.
5. To support the school's drive to maintain high levels of attendance.
6. To support the implementation of the school's behaviour and rewards systems.