

TEACHER OF ENGLISH (FT or PT)

A Pastoral TLR may be available for a suitable candidate

Required April 2024

MPS/UPS plus fringe

Closing Date for Applications: 25th January at 9am

Interview Date: Week commencing 29th January 2024

Vacancy Ref: T-EN-0003

THE MISBOURNE RESERVES THE RIGHT TO CLOSE AND SHORTLIST EARLY - EARLY APPLICATIONS ARE ENCOURAGED

Our values at The Misbourne for both students and staff are learning, kindness and excellence; these permeate everything we do, but start with our staff. If you join our staff team, you will be part of a caring, kind and supportive group of professionals who really do share a sense of belonging and camaraderie. We actively look at ways to give staff time back, whether this be with our two week October half term, a flexible PPA which you can take at home every fortnight, or flexible use of gained time in the summer term.

As a member of our Misbourne English team - which consistently achieves good progress and results at KS4 and 5 - you will benefit from:

- a fully planned and resourced centralised curriculum across all subjects, meaning we do not expect teachers to go home and do individual planning
- regular calendared development time to collaboratively plan and talk about teaching, develop professionally and reduce workload
- an academy with high regard and value placed on its staffing body, then please do come and visit us at The Misbourne
- a strong English department with a curriculum which develops engaged and well-behaved students to be creative, articulate, imaginative learners, confident and secure in their opinions and thoughts.

We are looking for someone who could play a part in helping us achieve our vision of learning, kindness and excellence for every student. We would love to work with you if you are hungry to grow and learn and have a keen interest in becoming the best teacher you can be, by building effective relationships and instilling in students the same love of English that you yourself will have.

The Misbourne is an aspirational and friendly place to work where every student and member of staff is a valued member of our community. Whether you are starting out in your career or looking for your next challenge, our English department has a breadth and depth of experience, with colleagues who thrive in a hard-working and innovative team built over many years. With strong and consistent leadership you can be assured of a genuine commitment to supporting your day-to-day practice and long-term professional development. We are looking for potential - to develop you into the teacher or middle leader you want to be.

Are you:

- Passionate about working with young people and the importance of education?
- Able to relate to young people and support them to become independent, resilient learners?
- Dynamic and organised, with good attention to detail?
- Someone with good communication, interpersonal and IT skills?

The Misbourne is an 11-18 Academy in the picturesque village of Great Missenden in the heart of the Chilterns. We have nearly 1100 students on roll including a successful and growing Sixth Form. Our staff tell us they genuinely feel like part of a

team; a team who are striving to help each student flourish both academically and personally. Excerpts from our very pleasing 2022 Ofsted inspection include:

- Pupils told inspectors that the clear and fair behaviour system helps them to behave well.
- Relationships between staff and pupils are strong.
- Pupils' conduct around the school is orderly and calm.
- Pastoral care puts the child at the heart of everything the school does.

We take an evidence-informed approach to school improvement, only implementing what we feel will make the biggest difference to the lives and outcomes of our young people, being mindful of staff workload and well-being. Our Wellbee survey results place The Misbourne in the top 10% of schools for staff peer support, and top 20% for managing staff workload.

We can offer you:

- Students who are a pleasure to work with
- An experienced, friendly, and collaborative team of staff
- The unwavering support of teachers and leaders in ensuring the highest possible standards of student behaviour.
- A strongly led and well-resourced curriculum area
- A team who will help to guide your development and ensure that you are fully supported in every aspect of your work
- A flexible PPA that you can take at home every fortnight.
- An evidence-informed approach to school improvement, only implementing what we feel will make the biggest difference to the lives and outcomes of our young people, being mindful of staff workload.
- An academy that puts wellbeing at the top of their priorities
- A two-week October half term
- Free access to our own fully-fitted gym (subject to opening hours)

For further information and an application form, please visit the 'Joining Us' area on our website:

<https://www.themisbourne.co.uk/513/vacancies-1>

Please email your completed application to: recruitment@themisbourne.co.uk quoting Vacancy Reference: T-EN-0003.

The closing date for applications is **Thursday, 25 January 2024 at 9am** and interviews will take place the week commencing **29 January 2024.**

The Misbourne reserves the right to close and shortlist early, therefore early applications are encouraged. Please note all shortlisted applicants will be subject to a pre-employment check.

The Misbourne is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. An offer of appointment is subject to satisfactory references, DBS (Disclosure and Barring Service) Enhanced Disclosure and medical clearance

DFE NUMBER: 825/4042 Telephone: 01494 862869

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The Misbourne is a charitable company limited by guarantee registered in England and Wales with registered number 11024953.
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