

Teacher of English

Personnel Specification

These are the criteria upon which selection by the methods indicated will be based.

	Application	Reference	Interview
Physical Attributes (essential)			
• Clear and expressive voice			•
• Smart professional appearance			•
Qualifications (essential)			
• Appropriate degree	•		
• Qualified Teacher status	•		
Experience (essential)			
• Successful experience of teaching English in Key Stages 3 and 4 OR successful teaching practice in a Secondary School		•	•
• Willingness to teach AS/A2 English Language and/or Literature	•		•
Attitudes (essential)			
• Enthusiasm for teaching English and developing cross-curricular links	•	•	
• Interest in and enjoyment of working with children	•	•	•
• Orderly, methodical and well-structured approach to teaching, including punctuality to school and lessons and care of classroom and resource materials	•	•	
• Commitment to the job-lesson preparation, marking, assessing, recording, researching attendance at meetings	•	•	
• Willingness to become involved in and contribute to the department and take some responsibility for some aspects of its work	•	•	
• Initiative, creativity and flexibility	•	•	
• Evidence of having given thought to the teaching of English and recent developments in the subject	•	•	•
• Commitment to equal opportunities	•	•	
Skills (essential)			
• Good relationships with pupils		•	•
• Good classroom discipline		•	•
• Co-operative relationships with staff		•	•
• Good organisational skills		•	•
Other			
• Interest in and willingness to contribute to extra-curricular activities of some kind	•	•	•
• Recent INSET	•		