

Person Specification – Teacher of English

	Essential	How assessed	Desirable
Qualifications	A good Honours degreeQualified Teacher Status	A A	
Knowledge and Understanding	Up to date knowledge and understanding necessary to undertake the teaching of English across all key stages	A/R/I	
Experience	A record of successful teaching (as a trainee or experienced teacher)	R	
	Experience of teaching English across all key stages	A	
Specific Skills (attributes and abilities)	Ability to plan and deliver stimulating/first class learning experiences which draw on a wide range of teaching and learning styles	R/I	
	The ability to enthuse students of all ages and abilities	R/I	
	 The ability to use ICT as a tool for teaching and learning Ability to establish good relationships with students and colleagues 	A/I A/R	
	Skills to be an effective tutor	A/I	
Motivation	Motivation to succeed in career goals	I	
Personal Qualities	 Good team member Energy, enthusiasm and commitment to students and 	R/I	
	their progress	R/I	
	High expectations of self and othersCommitment to working for equality of opportunity	l R	
	Good organisational and inter-personal skills	R/I	
	A willingness to learn and ask for support	R/I R/I	
	A willingness to be involved in the school's wider enrichment programme	1,71	

A = Application R = Reference I = Interview

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